



competitiontribunal
south africa

Competition Tribunal Annual Performance Plan

For the Fiscal Year

2013 – 2014

Date: 11th March 2013

Foreword

The Competition Tribunal plays an important role as one of the institutions responsible for implementing an effective competition policy. In the past few years there has been an increasing demand on the Tribunal's resources, as the work of the Commission and awareness of the public about anti-competitive practices has increased the number of prohibited practice complaints that need to be adjudicated. At the same time merger control has become more complex not only in areas of traditional competition analysis but also in the need for the authorities to evaluate the important public interest implications that result from mergers.

The Economic Development Department has worked with the Tribunal to develop operational performance dashboards that will improve the efficiency of the Tribunal in line with our public commitment to better service to South Africans.

I have reviewed the Tribunal's annual performance plan and I am satisfied that it is taking adequate steps to increase its institutional capacity to meet these challenges, both in terms of staffing and the administrative systems it is choosing to adopt to improve efficiencies

The Tribunal has been strengthened with further appointments of members. This will impact on its capabilities in the year ahead.

I welcome the current efforts as well as future plans of the Tribunal in regard to youth internships, providing opportunities for young people to be exposed to its work and we hope to inspire them to develop a career in the area of competition law.



Ebrahim Patel
Minister of Economic Development
Executive Authority of the Competition Tribunal

Official sign-off

It is hereby certified that this Annual Performance Plan of the Competition Tribunal for the period 2013 – 2014 was:

- i) Developed by the management of the Competition Tribunal under the guidance of Mr. Norman Manoim (the accounting authority).
- ii) Prepared in line with the Competition Tribunal's Strategic Plan for the five year period 2012/2013 – 2016/2017 approved and tabled in March 2012.
- iii) Accurately reflects the performance targets the Competition Tribunal will endeavour to achieve over the period 2013 – 2014.

Janeen de Klerk
Head of Corporate Services – Competition Tribunal

Signature: 

Date: 11/3/2013

Norman Manoim
Chairperson – Competition Tribunal

Signature: 

Date: 11/3/2013

Ebrahim Patel

Executive Authority - Economic Development Department

Signature: 

Date: 11-03-2013

**COMPETITION TRIBUNAL
ANNUAL PERFORMANCE PLAN
1 APRIL 2013 – 31 MARCH 2014**

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**COMPETITION TRIBUNAL
ANNUAL PERFORMANCE PLAN
1 APRIL 2013 – 31 MARCH 2014**

Part A: Strategic Overview

1. Updated situational analysis

1.1 What the Tribunal offers and for whom?

The core activity of the Competition Tribunal, as defined in the Competition Act, is the adjudication of mergers and prohibited practice cases. The Tribunal is expected to expeditiously decide cases and is committed to making high quality decisions based on criteria stipulated in the Act.

Tribunal hearings are public and written reasons provided for all decisions and orders of the Tribunal. The members are supported in their decision making by the Tribunal secretariat that provides efficient and effective administrative, research and organisational assistance.

Upon a matter being referred to it the Tribunal may:

- authorise a merger, with or without conditions, or prohibit a merger.
- adjudicate in relation to any conduct prohibited in terms of the Act by determining whether prohibited conduct has occurred, and if so, impose a remedy provided for in the Act.
- grant an exemption from a relevant provision of the Act.
- grant an order for costs.

External stakeholders of the Tribunal may be categorised as follows:

- those with whom the Tribunal has direct contact in the course of fulfilling its functions.
- those with whom the Tribunal may not have direct contact but may be affected by its decisions.
- sector specific regulators (e.g. ICASA, NERSA) who enjoy concurrent jurisdiction.
- those to whom the Tribunal is accountable.
- those who act as reputational agents in providing policy and peer feedback.

The Tribunal works through Tribunal processes, which facilitate the analysis of the impact of competition matters on the South African economy. Decisions are formulated within specified time frames and these decisions are equivalent to judgments in the High Court and may be taken on appeal to the Competition Appeal Court or its offices.

1.2 Performance delivery environment

The Competition Tribunal in association with the Economic Development Department (EDD) has developed an operational performance dashboard to track the performance of the Tribunal. This operational performance dashboard is aligned to the Tribunal 2012-2017 Strategic Plan as well as the 2013/14 Annual Performance Plan.

The template used for the operational performance dashboard is attached as **Appendix A**.

In addition, in order to further enhance the operational effectiveness of the Competition Tribunal, operational priorities were adopted for the 2013/14 financial year.

The section below details these priorities and the focus for the year

a. Development of case document management software

In July 2010 the Tribunal contracted with Business Connexion to develop and implement an electronic case management system. This development has a three-fold purpose: to manage all the processes related to the case function, to store the case documents in a manner that facilitates easy retrieval; and thirdly the system is capable of providing the required performance information for reporting purposes. Staff and management will be expected to engage extensively in this process so as to ensure best results.

While enabling us to manage files and data relating to cases more effectively we look forward to using the performance information generated to more accurately reflect statistics pertaining to the Tribunal's core function and simultaneously determine whether the system as a whole needs to be reformed and to identify changes that may need to be implemented to expedite the resolution of matters.

We are in the final stages of testing and the system will be fully implemented this financial year.

b. Internships

The Tribunal will continue to look for opportunities to provide internships/learnerships to students interested in competition work or students looking for exposure to work in the public sector.

We will continue with an initiative started in 2009 with the University of Pretoria's law department whereby a six week internship is offered to one of their law student. The student works with the research department assisting with research on cases heard by the Tribunal. In this financial year the program has been expanded so we will now provided internships for two students per annum.

Since July 2010 the Tribunal has been able to offer vacation internships to four students studying at University of Johannesburg, Pretoria University and Cape Town University. The Tribunal will continue with this programme for these four students for the remainder of their academic careers. The programme is not limited to merely providing the students with work related to day to day tasks, but includes attendance at seminars dealing with a wide range of topics, assisting with the drafting of policies and career related workshops.

1.3 Organisational Environment

a. Tribunal members

In terms of the Competition Act the Tribunal must consist of not less than three nor more than eleven members. In March 2012 two members resigned. Due to a prior resignation from the previous year this left the Tribunal with three vacancies.

In December 2012 Cabinet approved the appointment of three new members. These members took office in January 2013. The budget for 2013/2014 provides for an additional full-time member as it is possible that case workload may neccisitate the Tribunal requesting the appointment of another full-time member

b. Tribunal secretariat

There have been no changes to the organisational structure of the Tribunal since the submission of the 2012 -2017 Strategic Plan approved in March 2012

However with the imminent full implementation of the electronic case document management system the Tribunal will, during the current financial year, undertake a full organisational assessment to determine the impact of this change on the Tribunal business processes and what organisational changes are required.

c. Office space

Office space continues to be a problem for the Tribunal particularly given our internship programme, the appointment of new staff and the possible appointment of an additional full-time Tribunal member and future expansion.

The Department has indicated that it wishes to provide a "one stop" venue for matters relating to regulatory agencies, such as the Competition Commission.

Since both the Tribunal and Commission should be located in close proximity this means that the Tribunal and Commission should find a space solution on the

dti campus. At present it is proposed that the Tribunal occupy the remaining area on the third floor of its building, currently being utilised by the Commission. This solution will resolve the Tribunal's space requirements. The solution depends on the Commission being given adequate space elsewhere on the campus. This issue is presently being investigated.

Even a partial relocation will have cost implications for the Tribunal but as no decision has been made in this regard we have NOT included an estimate in the 2012/2013 budget submitted herein and the budget would need to be revisited once we have received clarification from the Department with regard to the way forward.

2. Revisions to legislative mandate

The legislative mandate of the Tribunal was identified as a challenge in the Tribunal's Strategic Plan for 2012-2017.

The amendments to the Act were signed by the President into law in August 2009 and we are advised will be implemented in stages.

Given this fact it is not possible presently to predict if the implementation will have any implications on the functioning of the Tribunal.

3. Overview of 2013-2014 budget and MTEF estimates

3.1 MTEF estimates

The MTEF estimates of the Tribunal were submitted to the Department in August 2012 and a detailed explanation of the 2013/2014 budget follows in Section 3.2.

Some adjustments have been made to the 2013/2014 budget since the submission of the MTEF to the Department.

In summary the Tribunal's budget (inclusive of capital expenditure) over the next 3 years MTEF period (2013/2014 – 2015/2016) is estimated to be R 103.07 m. EDD has committed funding for these three years totalling R 54.14 m and we anticipate additional filing fee revenue of R 31.94 m (assuming continued merger activity).

Based on these figures we are currently looking at a minimum shortfall of R 16.99 m. The Tribunal reflects the drawing down of accumulated cash surpluses of approximately R 26.26 m to cover this shortfall. This "drawing down" of surpluses has been communicated to National Treasury and the EDD.

The table on the next page reflects the requirements of the Tribunal over the next 6 years (inclusive of the current financial year). It is evident that if these surpluses are expended as predicted the Competition Tribunal will require larger grants from the EDD from 2016/2017 going forward.

Year	Total budget requirement	Expected MTEF allocation	Expected filing fees from Commission	Expected interest	Use of accumulated surplus	Additional funding requirements
	(in R'm)	(in R'm)	(in R'm)	(in R'm)	(in R'm)	(in R'm)
2012/2013	31.11	15.60	11.53	0.6	3.38	0
2013/2014	33.08	16.94	9.78	0.6	5.76	0
2014/2015	34.18	18.10	10.65	0.5	4.93	0
2015/2016	35.81	19.10	11.51	0.4	4.80	0
2016/2017	37.23	No allocation as yet	11.51	0.3	0	25.42
2017/2018	39.14	No allocation as yet	11.51	0.3	0	27.33

3.2 Expenditure Estimates

A detailed one-year budget for the 2013/2014-year is included in **Appendix B**.

As stated in the Strategic Plan the Tribunal is an adjudicative body and hence reactive in terms of the cases brought before it. It is therefore difficult to accurately predict the number of cases to be heard annually. This means that budgeting accurately becomes difficult as many of the line items are based on an estimated number of cases to be heard in that year. In addition the Tribunal makes a large provision for legal fees, as it is possible that particular cases may require the Tribunal to seek legal opinion.

Both these factors mean that variances in actual expenditure as opposed to budgeted expenditure do arise.

The assumptions made in drafting the Tribunal's annual budget are contained in detail in **Appendix B** but the major assumptions include:

- i) The appointment of an additional full-time Tribunal member
- ii) 6.3 % cost of living increase for the Tribunal secretariat
- iii) 5.5 % cost of living increase for the full-time Tribunal members
- iv) 323 days spent in hearings and preparation for the year
- v) All other costs associated with the holding of hearings are based on the estimate in (iii) above
- vi) 12 international conferences/workshops to be attended by Tribunal members and research staff
- vii) Attendance by full-time Tribunal members at 3 OECD meetings

viii) Attendance by 3 executive members at 3 portfolio committee meetings.

61.70% of the Tribunal's current budget will be spent on personnel expenses.

Professional service expenditure (18.06%) includes payments to the Commission for shared services (in terms of a MOU), hearing transcription services, legal fees, payments to the dti for costs associated with occupation on the campus, costs associated with audits (internal, external audit fees and audit committee expenses) and media and finance related consulting services.

Payments to the Commission and the dti account for 9.27 % and 31.80% of the professional services expenditure respectively, while audit expenses account for 26.56%.

Administrative expenses account for 6.17% of the budgeted expenditure.

Expenditure on facilities and capital accounts for 7.06% of the budget. 21.43% of this expenditure is on new computer equipment while another 43.22 % relates to depreciation expenses.

Expenditure Category	2012-2013 (budget)	2013-2014 (budget)
	%	%
Capital	8.07	7.06
Administration	6.54	6.17
Personnel	58.90	61.70
Recruitment	0.43	0.25
Training	5.39	4.70
Professional Services	18.56	18.06
Appeal court	2.11	2.06
Total	100	100

As indicated earlier the Tribunal entered into a contract with Business Connexion Pty Ltd (following a tender process) to develop an electronically based case document management system that would include document management, record management and performance management.

This project should be fully operational during the current financial year and the 2013/2014 budget makes provision for annual support for the development and minor hardware expenses

The Tribunal, in drawing the budget, has attempted to rationalise spending as far as possible, given the limited scope our activities provide for cost cutting exercises. We have kept the number of overseas trips undertaken by Tribunal members and staff to a maximum of 12 per annum and in addition have budgeted all local travel at economy class as opposed to business class tickets.

As indicated in the Strategic Plan, the Tribunal receives a portion of the filing fees paid to the Commission for the filing of merger applications. For the 2013/2014 financial year this is estimated at R 9.78 m.

These fees, together with the MTEF allocation of R 16.95 m for the 2013/2014 financial year, are not sufficient funding to cover the Tribunal's expected expenditure of R 33.08 m (inclusive of capital expenditure). For this reason, the Tribunal will continue to use accumulated surpluses (the drawing down of these surpluses is reflected in the MTEF submitted to Treasury) to cover the budgeted shortfall of R 5.76 m.

3.3 Relating expenditure trends to strategic outcome goals

The Tribunal, being an adjudicative body that responds to matters brought before it, is not project or programme driven and for this reason our budget is primarily an operational/administrative budget.

It is therefore difficult to allocate the budget across the 3 following strategic outcomes identified in the Tribunal's strategic plan:

- Promote and maintain competition within South Africa through the implementation of the Act
- Educate and create awareness of competition matters to the Tribunal's stakeholders
- Strengthen the Tribunal's organisational capability and performance to deliver on its legislative mandate

We are however able to determine the direct costs associated with our core business – hearings and where possible have been allocated to the performance targets identified in **Appendix C**.

The Tribunal will on a quarterly basis report on these targets and associated costs to the EDD and to the EDD, National Treasury and other stakeholders annually.

In addition these costs will be reported on the dashboard developed in conjunction with the EDD and referred to in Section 1.2.

The entire budget can therefore be divided as follows:

- Direct hearing costs – R 4 785 857.91
- Other hearing costs – R 13 508 147.69
- Tribunal members/research staff training (local/ international) – R1 457 745.02
- Support services costs – R 9 671 408.22
- Facilities and capital – R 2 335 913.93
- Administrating the Competition Appeal Court – R 682 678.50

At present direct hearing costs include the total salaries of the full-time Tribunal members and all case managers/researchers and registry staff despite the fact that they may perform functions that are not specifically case related. The CDM system currently being developed will enable us to some extent to determine the ratio between case and non case related work but will not be entirely accurate. Over time we hope to investigate this issue further thus arriving at a more accurate costing of the Tribunal's core business

We have managed to allocate 62.59 % of the annual budget across the three strategic outcomes as follows:

- Promote and maintain competition within South Africa through the implementation of the Act – R 18 294 005.60
- Educate and create awareness of competition matters to the Tribunal's stakeholders – R 641 937.80
- Strengthen the Tribunal's organisational capability and performance to deliver on its legislative mandate – R 1 457 745.02

The remainder of the budget is distributed as follows:

- Support services costs – 29.68%
- Facility and capital costs – 5.63%
- Appeal Court costs – 2.10%

3.4 Competition Appeal Court

The *Competition Act* (1998) set up a triad of institutions (the Commission, the Tribunal and the Competition Appeal Court) with exclusive jurisdiction over competition matters (that is, chapters 2 and 3 of the *Act*).

The Competition Appeal Court is a specialised division of the High Court comprising at least 3 judges, each of whom must be a judge of the High Court.

The Competition Appeal Court may review, or consider an appeal arising from, any Tribunal decision.

Judges of the Appeal Court are appointed by the President, on the advice of the Judicial Services Commission. The tenure of office, remuneration and terms and conditions of service of a judge of the High Court is not affected by his/her appointment to the Competition Appeal Court.

The Registrar of the Tribunal (and CAC) liaises with the Judicial Services Commission over the appointment of CAC judges and is responsible for the training of the judges. The Tribunal secretariat provides the registry function for the CAC and the registrar of the Tribunal acts as the Registrar of the CAC.

At present the Tribunal includes the Appeal Court as a line item in its budget and is responsible for the financing of all aspects of the Appeal Court except for personnel expenses.

As is the case with the Tribunal it is difficult to predict the number of appeals that may be lodged against Tribunal decisions and as a result budgeting becomes difficult and variances do occur.

The budget for 1st April 2013 - 31st March 2014 is estimated at R 682 678.50

The table below reflects the distribution of expenditure by category.

Category	2013/2014 (budget)
Local Travel	27.78
Administrative costs	7.19
Overseas Travel	55.96
Conferences and Seminars	9.07
Total	100.00 %

It is possible that when the Superior Courts Bill gets passed, that the Tribunal will no longer be responsible for the Appeal Court, but until then the Tribunal continues to provide administrative and financial support to the Court.

3.5 Materiality Framework

Appendix D identifies the Tribunal's materiality framework for the period 1st April 2013 – 31st March 2014. The Tribunal is not capital intensive and revenue generated from filing fees and total expenses (exclusive of capital expenditure) are identified as being the best reflection of the Tribunal's activities and are therefore used as the basis for the calculation of a materiality figure. The materiality figure for the current period is set at R 350 000.00.

Part B: ORGANISATIONAL PLANS

4. Strategic Objectives for 2013/14

4.1 Strategic objective annual targets for 2013/14

Given the quasi-judicial nature of the Tribunal it is difficult to separate the strategic objectives from strategic outcomes and there is some overlap. The Tribunal has accordingly categorised these strategic outcomes/objectives into the following three strategic focus areas:

Strategic Focus Area 1:	Tribunal hearings and decisions
Strategic Objective 1.1	To promote and maintain competition within South Africa by holding hearings and adjudicating matters brought before the Tribunal that pertain to large and intermediate mergers, interim relief cases, procedural matters, opposed as well as unopposed prohibited practices within the adopted delivery timeframes.
Strategic Focus Area 2:	Stakeholder awareness
Strategic Objective 2.1	To educate and to create awareness of competition matters to our stakeholders by communicating the activities and decisions of the Competition Tribunal by way of the internet, press releases, the Government Gazette as well as internal publications within the adopted delivery timeframes.
Strategic Focus Area 3:	Operational effectiveness
Strategic Objective 3.1	To enhance the expertise of Tribunal members and staff by sending them on planned International as well as local conferences and training courses.
Strategic Objective 3.2	To improve the Tribunal's service to customers through obtaining positive feedback on the performance of the Tribunal.

For each focus area and strategic objective specific outputs, performance indicators and targets have been assigned for 2013/14. These objectives, outputs, indicators and targets are tabulated in **Appendix C**.

APPENDIX A

**TEMPLATE TO BE USED FOR EDD
PERFORMANCE DASHBOARD**

Economic Development Department Performance Dashboard

Operational Performance of the Competition Tribunal for the quarter ending 31st March 2013

	Key performance Area	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Year to date
Total budget	Total budgeted funds as per the Annual Performance Plan					
	Actual total expenditure					
Hearing budget	Budgeted total direct hearing costs					
	Actual total direct hearing costs					
Adjudication budget	Budgeted total adjudication costs as per the Annual Performance Plan					
	Actual adjudication costs					
Number of staff employed	Total number of staff employed as at the end of the quarter					
	Secretariat Support staff					
	Case Management staff					
Matters on the roll	Total number of active matters as at the end of the quarter					
Number of matters attended to	Number of orders (decisions) issued during the quarter					
	Number of reasons issued during the quarter					
Hearing days	Number of person days spent in hearings by all Tribunal members during the quarter					
	% of person days spent in hearings by PT members during the quarter					
	% of person days spent in hearings by FT members during the quarter					
	Number of days spent in hearings per quarter					
Recordings	Number of transcript pages (court record) produced during the quarter					
	Number of transcript pages (court record) produced per actual hearing day					
Direct hearing cost per matter	Direct hearing cost per order issued during the quarter					
	Direct hearing cost per reason issued during the quarter					
	Direct hearing cost per person day during the quarter					
	Direct hearing Cost per actual hearing day					
	Direct hearing cost per PT member person day					
	Direct hearing cost per transcript page produced during the quarter					
Total adjudication costs per matter	Total adjudication cost per order issued during the quarter					
	Total adjudication cost per reason issued during the quarter					
	Total adjudication cost per person day during the quarter					
	Total adjudication Cost per actual hearing day					
	Total adjudication cost per PT member person day					
	Total adjudication cost per transcript page produced during the quarter					

	Key performance Area	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Year to date
Matters per Case management staff	Average number of active matters per case management staff member as at the end of the quarter					
	Average number of orders issued per case management staff member during the quarter					
	Average number of reasons issued per case management staff member during the quarter					
Turnaround time – large mergers	Total number of new merger cases received during the quarter					
	Number of cases heard within 10 business days of the filed merger					
	Number of orders issued within 10 business days of the last hearing date					
	Number of reasons issued within 20 business days of the order being issued					
Turnaround time – intermediate mergers	Total number of new merger cases received during the quarter					
	Number of cases heard within 10 business days of the filed merger					
	Number of orders issued within 10 business days of the last hearing date					
	Number of reasons issued within 20 business days of the order being issued					
Turnaround time – opposed prohibited practices	Total number of new opposed prohibited practice cases received during the quarter					
	Number of prehearings held					
	Number of pre-hearing invitations sent out within 20 business days of close of pleading					
	Number of orders and reasons for decision issued					
	Number of orders and reasons for decisions issued within 60 business days of the hearing date					
Turnaround time – consent orders	Number of consent orders issued this quarter					
	Number of consent orders issued within 10 business days of the last hearing date					
	% of matters where consent order issued within 10 business days					
Turnaround time – procedural matters	Total number of new procedural matters heard during the quarter					
	Number of orders issued during the quarter					
	Number of orders issued within 20 business days of last hearing day					
	% of matters where orders issued within 20 business days of last hearing day					
Turnaround time – interim relief matters	Total number of new interim relief matters received during the quarter					
	Number of reasons issued during quarter					
	Number of reasons issued within 20 business days of the last hearing date					
	% of matters where reasons issued within 20 business days of the last hearing date					
Fines generated	Total rand value of administrative penalties imposed during the quarter					
Operational priorities for 2013/14	Development of a case management system					
	Provision of internships to students					

The information reflected above is a true reflection of the Competition Tribunal's operational performance for the ----- quarter of the 2013/14 financial year.

Name

Authorised signature

Designation who warrants his / her authority to bind the entity

Date

APPENDIX B
2013/2014 BUDGET

BUDGET CONTENTS

Summarised Budget

Budget Comparison 2012/2013 vs. 2013/2014

Detailed budget by sub account

Input sheet and notes to the budget

Assumptions for the budget drawn in March 2013

Performance plan allocation

○ Appeal Court Budget April 2013 – March 2014

Input sheet and notes to the Appeal Court budget

Goods and services allocation for the MTEF and ENE schedules

COMPETITION TRIBUNAL

**SUMMARISED BUDGET FOR THE PERIOD
APRIL 2013 TO MARCH 2014**

ACTIVITY	TOTAL BUDGET	PERCENTAGE OF TOTAL BUDGET	2012/2013 BUDGET	% ADJUSTMENT
INCOME				
FEES RECEIVED	9 775 000	29.55%	9 075 000	7.71%
EDD GRANT	16 945 000	51.22%	15 600 000	8.62%
BAL BFWD	5 763 689	17.42%	5 837 045	-1.26%
INTEREST RECEIVED	600 000	1.81%	600 000	0.00%
TOTAL INCOME	33 083 689	100.00%	31 112 045	6.34%
EXPENDITURE				
PERSONNEL	20 411 664	61.70%	18 322 766	11.40%
TRAINING	1 554 872	4.70%	1 678 374	-7.36%
PROF SERVICES	5 974 932	18.06%	5 775 798	3.45%
RECRUIT COSTS	83 307	0.25%	132 592	-37.17%
ADMIN EXPENSES	2 040 322	6.17%	2 034 352	0.29%
FACILITY AND CAPITAL	2 335 914	7.06%	2 511 019	-6.97%
TOTAL	32 401 011	97.94%	30 454 902	6.39%
APPEALS COURT	682 679	2.06%	657 144	3.89%
TOTAL EXPENDITURE	33 083 689	100.00%	31 112 045	6.34%
SURPLUS/ (DEFICIT)	-		-	

Reconciliation to ENE (R'000)		
Personnel	20 412	
Goods and Services	11 162	
Depreciation	1 010	
ENE total	32 583	
Acquisition of assets	501	
CT budget total	33 084	

COMPETITION TRIBUNAL
BUDGET COMPARISON (2012/2013 vs 2013/2014)

BUDGET ITEM	ACTIVITY	2012/2013 BUDGET	NOTES	2013/2014 BUDGET	DIFFERENCE	PERCENTAGE
INCOME						
	FEES RECEIVED	9 075 000	Note 1	9 775 000	700 000	7.71%
	EDD GRANT	15 600 000	Note 3a	16 945 000	1 345 000	8.62%
	BAL BFWD	5 837 045	Note 2	5 763 689	-73 356	-1.26%
	INTEREST RECEIVED	600 000	Note 3b	600 000	0	0.00%
TOTAL INCOME		31 112 045		33 083 689	1 971 644	
EXPENDITURE						
PERSONNEL	SALARIES & ALLOWANCES	14 229 661	Note 4	15 831 507	1 601 846	11.26%
	COMPANY CONTRIBUTIONS	788 858	Note 5	475 644	-313 215	-39.70%
	CASUAL LABOUR	3 600	Note 6	3 600	0	0.00%
	TRIBUNAL MEMBERS	2 438 800	Note 7	3 088 000	649 200	26.62%
	PERFORMANCE BONUS	861 847	Note 8	1 012 914	151 067	17.53%
TRAINING	TRAINING LOCAL	198 888	Note 9	183 883	-15 005	-7.54%
	TRAINING OVERSEAS	785 825	Note 10	686 896	-98 929	-12.61%
	CONFERENCES & SEMINARS	451 896	Note 12	484 799	32 903	7.28%
	BURSARIES AND SCHOLARSHIPS	66 296	Note 13	41 653	-24 643	-37.17%
	ICN WORKSHOPS (OECD COMMITTEE)	175 470	Note 11	157 841	-17 629	-10.05%
PROF SERVICES	PROF FEES - CC MANAGEMENT FEE	382 533	Note 14	554 161	171 628	44.87%
	PROF FEES - dti	1 775 901	Note 14	1 900 122	124 221	6.99%
	BANK CHARGES	21 404	Note 15	17 146	-4 258	-19.89%
	LEGAL FEES	262 800	Note 16	262 800	0	0.00%
	TECHNICAL	372 392	Note 17	214 385	-158 007	-42.43%
	OTHER	722 959	Note 18	652 786	-70 172	-9.71%
	RECORDING SERVICES	454 048	Note 19	786 351	332 303	73.19%
	EXTERNAL FEE	701 351	Note 20	630 556	-70 795	-10.09%
	EXTERNAL AUDIT COMMITTEE	410 476	Note 21	429 544	19 068	4.65%
	INTERNAL FEE	671 934	Note 22	527 060	-144 873	-21.56%
RECRUIT COSTS	RECRUITMENT FEES	132 592	Note 23	83 307	-49 285	-37.17%
	STAFF ADVERTISING	0		0	0	#DIV/0!

+1300000

BUDGET ITEM	ACTIVITY	2012/2013 BUDGET	NOTES	2013/2014 BUDGET	DIFFERENCE	PERCENTAGE
ADMIN EXPENSES	LOCAL TRAVEL	429 894	Note 24 & 25	348 056	-81 838	-19.04%
	HOTEL ACCOMODATION - LOCAL	85 200	Note 26 & 27	91 200	6 000	7.04%
	CAR RENTAL	32 400	Note 28	50 400	18 000	55.56%
	PER DIEM ALLOWANCE	2 880	Note 29	3 840	960	33.33%
	REFRESHMENTS	127 034	Note 30	123 341	-3 693	-2.91%
	ENTERTAINMENT	16 200	Note 31	14 700	-1 500	-9.26%
	PRINTING AND STATIONERY	103 005	Note 32	169 253	66 249	64.32%
	ADVERTISING (MEDIA AND WEBSITE)	65 132	Note 33	83 027	17 896	27.46%
	ADVERTISING BROCHURES & PAMPHLETS	217 000	Note 34	178 083	-38 917	-17.93%
	PUBLIC RELATIONS	485 100	Note 35	514 684	29 584	6.10%
	NEWSPAPER AND MAGAZINE SUBSCRIPTIONS	63 150	Note 36	80 331	17 181	27.21%
	COURIER SERVICES	25 472	Note 37	16 829	-8 643	-33.93%
	POSTAGE AND STAMPS	1 500	Note 38	1 500	0	0.00%
	TELEPHONES/TELEFAXES	47 368	Note 39a	40 104	-7 264	-15.34%
	CELL PHONES	116 400	Note 40	116 400	0	0.00%
	INTERNET SERVICES	80 400	Note 39b	53 089	-27 311	-33.97%
	EMAIL ARCHIVING	0	Note 39b	28 133	28 133	#DIV/0!
	FIRST AID	360	Note 41	360	0	0.00%
	GIFTS AND FLOWERS	14 300	Note 42	6 913	-7 387	-51.66%
	GENERAL HOUSEKEEPING	600	Note 43	600	0	0.00%
	OFFSITE STORAGE	34 800	Note 44	33 908	-892	-2.56%
	INSURANCE	86 157	Note 45	85 569	-588	-0.68%
	LEASE - PHOTOCOPIER	201 579	Note 46	201 579	0	0.00%
FACIL AND CAPITAL	COMPUTER EQUIPMENT - COST	290 000	Note 47	175 500	-114 500	-39.48%
	COMPUTER SOFTWARE	239 321	Note 48	165 000	-74 321	-31.05%
	CDM DEVELOPMENT	0		0	0	0.00%
	ONGOING SUPPORT FOR CDM	590 976	Note 49	406 296	-184 680	-31.25%
	ADDITIONAL HARDWARE FOR CDM	50 000	Note 47	80 000	30 000	60.00%
	R&M COMPUTERS	21 800	Note 49	21 800	0	0.00%
	LOOSE TOOLS	20 000	Note 51	20 000	0	0.00%
	OFFICE EQUIPMENT	25 000	Note 55	25 000	0	0.00%
	MOTOR VEHICLE - COST	0	Note 52	0	0	#DIV/0!
	FUEL R&M MOTOR VEHICLES	7 042	Note 53	8 065	1 024	14.54%
	FURNITURE AND FITTINGS - COST	220 000	Note 50	220 000	0	0.00%
	REPAIRS & MAINTENANCE	3 000	Note 54	3 000	0	0.00%
	DEPRECIATION	842 301	Note 56	1 009 673	167 372	19.87%
TOTAL		30 454 902		32 401 011	1 946 109	6.39%
APPEALS COURT		657 144		682 679	25 535	3.89%
TOTAL EXPENDITURE		31 112 045		33 083 689	1 971 644	6.34%
SURPLUS/ (DEFICIT)						

COMPETITION TRIBUNAL DETAILED BUDGET
APRIL 2013 TO MARCH 2014

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
INCOME																			
Monthly	Fees Received	9 775 000	Note 1	814 583	814 583	814 583	814 583	814 583	814 583	814 583	814 583	814 583	814 583	814 583	814 583	9 775 000	9 075 000	7.71%	
Half Yearly	EDD Grant	16 945 000	Note 3a	-	-	-	-	-	8 472 500	-	-	-	-	-	8 472 500	16 945 000	15 600 000	8.62%	
April	Bal Bwd	5 763 689	Note 2	5 763 689	-	-	-	-	-	-	-	-	-	-	-	5 763 689	5 837 045	-1.26%	
Monthly	Interest Received	600 000	Note 3b	50 000	50 000	50 000	50 000	50 000	50 000	50 000	50 000	50 000	50 000	50 000	50 000	600 000	600 000	0.00%	
	TOTAL INCOME	33 083 689		6 628 272	6 64 583	6 64 583	6 64 583	6 64 583	9 337 083	6 64 583	6 64 583	6 64 583	6 64 583	6 64 583	9 337 083	33 083 689	31 112 045	6.34%	
EXPENDITURE																			
PERSONNEL																			
Monthly	SALARIES & ALLOWANCES		Note 4																
Monthly	Tribunal	7 500 831		625 069	625 069	625 069	625 069	625 069	625 069	625 069	625 069	625 069	625 069	625 069	625 069	7 500 831	7 076 097	6.00%	
Monthly	Registry	1 518 750		126 562	126 562	126 562	126 562	126 562	126 562	126 562	126 562	126 562	126 562	126 562	126 562	1 518 750	1 328 548	14.32%	
Monthly	Research	3 206 313		267 193	267 193	267 193	267 193	267 193	267 193	267 193	267 193	267 193	267 193	267 193	267 193	3 206 313	2 524 009	27.03%	
Monthly	Finance	3 066 584		255 549	255 549	255 549	255 549	255 549	255 549	255 549	255 549	255 549	255 549	255 549	255 549	3 066 584	2 777 036	10.43%	
Monthly	PROMOTIONAL INCREASE																		
Monthly	Registry	106 312		8 659	8 659	8 659	8 659	8 659	8 659	8 659	8 659	8 659	8 659	8 659	8 659	106 312	106 284	0.03%	
Monthly	Research	224 442		18 703	18 703	18 703	18 703	18 703	18 703	18 703	18 703	18 703	18 703	18 703	18 703	224 442	201 921	11.15%	
Monthly	Finance	208 274		17 356	17 356	17 356	17 356	17 356	17 356	17 356	17 356	17 356	17 356	17 356	17 356	208 274	215 767	-3.47%	
Monthly	COMPANY CONTRIBUTIONS		Note 5																
Monthly	Pension Fund BOT expenses-Support Serv	20 000		1 667	1 667	1 667	1 667	1 667	1 667	1 667	1 667	1 667	1 667	1 667	1 667	20 000	30 000	-33.33%	
Monthly	Establishment levy	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Trib Mem	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Research	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Registry	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Finance	5 000		417	417	417	417	417	417	417	417	417	417	417	417	5 000	5 000	0.00%	
Monthly	WCA - Di	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	WCA - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	EAP - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	EAP - Trib Mem	3 830		319	319	319	319	319	319	319	319	319	319	319	319	3 830	3 840	-0.25%	
Monthly	EAP - Research	3 830		319	319	319	319	319	319	319	319	319	319	319	319	3 830	5 760	-33.50%	
Monthly	EAP - Registry	6 703		559	559	559	559	559	559	559	559	559	559	559	559	6 703	3 940	74.56%	
Monthly	EAP - Finance	5 745		479	479	479	479	479	479	479	479	479	479	479	479	5 745	5 760	-0.25%	
Monthly	EAP - Di	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	EAP - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Skills levies - Support Serv	5 799		483	483	483	483	483	483	483	483	483	483	483	483	5 799	-	-	
Monthly	Skills levies - Trib Mem	66 849		5 571	5 571	5 571	5 571	5 571	5 571	5 571	5 571	5 571	5 571	5 571	5 571	66 849	136 923	-51.18%	
Monthly	Skills levies - Research	36 471		3 039	3 039	3 039	3 039	3 039	3 039	3 039	3 039	3 039	3 039	3 039	3 039	36 471	45 683	-20.51%	
Monthly	Skills levies - Registry	16 578		1 381	1 381	1 381	1 381	1 381	1 381	1 381	1 381	1 381	1 381	1 381	1 381	16 578	25 195	-34.20%	

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT
Monthly	Skills levies - Finance	36 433		3 036	3 036	3 036	3 036	3 036	3 036	3 036	3 036	3 036	3 036	3 036	3 036	36 433	47 989	-24.08%
Monthly	Skills levies - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Skills levies - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Group insurance - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Group insurance - Trib Mem	75 560		6 297	6 297	6 297	6 297	6 297	6 297	6 297	6 297	6 297	6 297	6 297	6 297	75 560	163 378	-58.80%
Monthly	Group insurance - Research	35 492		2 958	2 958	2 958	2 958	2 958	2 958	2 958	2 958	2 958	2 958	2 958	2 958	35 492	65 837	-46.09%
Monthly	Group insurance - Registry	16 474		1 373	1 373	1 373	1 373	1 373	1 373	1 373	1 373	1 373	1 373	1 373	1 373	16 474	60 991	-72.89%
Monthly	Group insurance - Finance	32 918		2 743	2 743	2 743	2 743	2 743	2 743	2 743	2 743	2 743	2 743	2 743	2 743	32 918	60 991	-46.03%
Monthly	Group insurance - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Group insurance - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	UIF - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	UIF - Trib Mem	14 325		1 194	1 194	1 194	1 194	1 194	1 194	1 194	1 194	1 194	1 194	1 194	1 194	14 325	11 482	24.77%
Monthly	UIF - Research	28 650		2 388	2 388	2 388	2 388	2 388	2 388	2 388	2 388	2 388	2 388	2 388	2 388	28 650	17 551	63.24%
Monthly	UIF - Registry	14 129		1 177	1 177	1 177	1 177	1 177	1 177	1 177	1 177	1 177	1 177	1 177	1 177	14 129	11 079	27.52%
Monthly	UIF - Finance	24 410		2 034	2 034	2 034	2 034	2 034	2 034	2 034	2 034	2 034	2 034	2 034	2 034	24 410	14 626	66.80%
Monthly	UIF - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	UIF - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Trib Mem	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Research	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Registry	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Finance	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Pension admin fees - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Funeral Policy - Support Services	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Funeral Policy - Tribunal Members	344		29	29	29	29	29	29	29	29	29	29	29	29	344	701	-50.91%
Monthly	Funeral Policy - Research	344		29	29	29	29	29	29	29	29	29	29	29	29	344	1 052	-67.27%
Monthly	Funeral Policy - Registry	602		50	50	50	50	50	50	50	50	50	50	50	50	602	701	-14.09%
Monthly	Funeral Policy - Finance	516		43	43	43	43	43	43	43	43	43	43	43	43	516	1 052	-50.91%
Monthly	Funeral Policy - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Funeral Policy - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Parking - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Parking - Trib Mem	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Parking - Research	11 372		948	948	948	948	948	948	948	948	948	948	948	948	11 372	7 033	61.71%
Monthly	Parking - Registry	5 686		474	474	474	474	474	474	474	474	474	474	474	474	5 686	14 065	-59.57%
Monthly	Parking - Finance	7 582		632	632	632	632	632	632	632	632	632	632	632	632	7 582	28 131	-73.05%
Monthly	Parking - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Parking - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Quarterly	Casual Labour	3 600	Note 6	-	-	900	-	-	900	-	-	900	-	-	900	3 600	3 600	0.00%
Monthly	Tribunal members fees	3 088 000	Note 7	257 333	257 333	257 333	257 333	257 333	257 333	257 333	257 333	257 333	257 333	257 333	257 333	3 088 000	2 438 800	26.82%

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2012/2011 BUDGET	% ADJUSTMENT
May	PERFORMANCE BONUS		Note 8															
May	Performance bonus - Trib Mem	0																
May	Performance bonus - Research	416 821		416 821												416 821	328 121	27 03%
May	Performance bonus - Registry	197 437		197 437												197 437	172 711	14 32%
May	Performance bonus - Finance	398 656		398 656												398 656	381 015	10 43%
TRAINING																		
Quarterly	TRAINING LOCAL		Note 9															
Quarterly	Training local - Registry	35 025			8 756				8 756			8 756				35 025	39 778	-11 95%
Quarterly	Training local - Finance	52 538			13 134				13 134			13 134				52 538	59 666	-11 95%
Quarterly	Training local - Trib Mem	35 025			8 756				8 756			8 756				35 025	39 778	-11 95%
Quarterly	Training local - Research	61 294			15 324				15 324			15 324				61 294	59 666	2 73%
Quarterly	Training local - DI	0																
Quarterly	Training local - Competition Commission	0																
Quarterly	TRAINING OVERSEAS		Note 10															
Quarterly	Training overseas - Trib Mem	430 573			107 643				107 643			107 643				430 573	194 408	121 48%
Quarterly	Training overseas - Trib Mem	0															350 541	-100 00%
Quarterly	Training overseas - Research	256 123			64 031				64 031			64 031				256 123	240 876	6 33%
Quarterly	Training overseas - Registry	0																#DIV/0!
Half Yearly	OECD Committee	157 841	Note 11						78 920							157 841	175 470	-10 05%
Quarterly	CONFERENCES & SEMINARS		Note 12															
Quarterly	Conferences & Seminars - Trib Mem	0																
Half yearly	Joint conference with CC	50 000	Note 12						25 000							50 000	50 000	0 00%
Quarterly	Internal Tribunal meeting																	
Quarterly	Conferences & Seminars - Trib Mem	333 409			83 352				83 352			83 352				333 409	305 126	9 27%
Quarterly	Conferences & Seminars - Research	0																
Quarterly	Conferences & Seminars - Registry	0																
Quarterly	Conferences & Seminars - Appeal Court	0																
Quarterly	Teambuilding - Tribunal Members	19 312			4 828				4 828			4 828				19 312	19 354	-0 22%
Quarterly	Teambuilding - Research	19 312			4 828				4 828			4 828				19 312	29 031	-33 48%
Quarterly	Teambuilding - Registry	33 797			8 449				8 449			8 449				33 797	19 354	74 62%
Quarterly	Teambuilding - Corporate Services	28 969			7 242				7 242			7 242				28 969	29 031	-0 22%
Quarterly	Teambuilding - DI	0																
Quarterly	Teambuilding - Competition Commission	0																
Half Yearly	BURSARIES AND SCHOLARSHIPS		Note 13															
Half Yearly	Bursaries & Scholarships - Corporate Services	15 620							7 810							15 620	24 861	-37 17%
Half Yearly	Bursaries & Scholarships - Trib Mem	0																
Half Yearly	Bursaries & Scholarships - Research	15 620							7 810							15 620	24 861	-37 17%
Half Yearly	Bursaries & Scholarships - Registry	10 413							5 207							10 413	16 574	-37 17%

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
PROF. SERVICES																			
Monthly	Prof fees - CC management fee	554 181	Note 14	46 180	46 180	46 180	46 180	46 180	46 180	46 180	46 180	46 180	46 180	46 180	46 180	554 181	382 533	44.87%	
Monthly	Prof fees - dji service fee	1 900 122	Note 14	158 344	158 344	158 344	158 344	158 344	158 344	158 344	158 344	158 344	158 344	158 344	158 344	1 900 122	1 775 901	6.99%	
Monthly	Bank charges	17 148	Note 15	1 429	1 429	1 429	1 429	1 429	1 429	1 429	1 429	1 429	1 429	1 429	1 429	17 148	21 404	-18.89%	
Quarterly	Legal fees	262 800	Note 16	-	-	65 700	-	-	65 700	-	-	65 700	-	-	65 700	262 800	262 800	0.00%	
Quarterly	Technical	214 385	Note 17	-	-	53 596	-	-	53 596	-	-	53 596	-	-	53 596	214 385	372 392	-42.43%	
Quarterly	Other	652 788	Note 18	-	-	163 197	-	-	163 197	-	-	163 197	-	-	163 197	652 788	722 959	-9.71%	
Monthly	Recording services	786 351	Note 19	65 529	65 529	65 529	65 529	65 529	65 529	65 529	65 529	65 529	65 529	65 529	65 529	786 351	454 048	73.19%	
Half Yearly	External audit fee	630 556	Note 20	-	-	-	-	-	315 278	-	-	-	-	-	315 278	630 556	701 351	-10.09%	
Quarterly	External audit committee	429 544	Note 21	-	-	107 386	-	-	107 386	-	-	107 386	-	-	107 386	429 544	419 476	4.85%	
Quarterly	Internal audit fee	527 080	Note 22	-	-	131 770	-	-	131 770	-	-	131 770	-	-	131 770	527 080	671 934	-21.58%	
RECRUIT COSTS																			
Quarterly	Recruitment fees	83 307	Note 23	-	-	20 827	-	-	20 827	-	-	20 827	-	-	20 827	83 307	132 592	-37.17%	
Quarterly	Staff advertising	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
ADMIN EXPENSES																			
Monthly	LOCAL TRAVEL	-	Note 24 & 25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Monthly	Local travel - Trib Mem	292 476	-	24 373	24 373	24 373	24 373	24 373	24 373	24 373	24 373	24 373	24 373	24 373	24 373	292 476	370 508	-21.06%	
Monthly	Local travel - Trib Mem	20 180	-	1 682	1 682	1 682	1 682	1 682	1 682	1 682	1 682	1 682	1 682	1 682	1 682	20 180	38 024	-46.93%	
Monthly	Local travel - Research	13 620	-	1 135	1 135	1 135	1 135	1 135	1 135	1 135	1 135	1 135	1 135	1 135	1 135	13 620	19 262	-29.28%	
Monthly	Local travel - Registry	1 500	-	125	125	125	125	125	125	125	125	125	125	125	125	1 500	1 500	0.00%	
Monthly	Local travel - Finance	20 280	-	1 690	1 690	1 690	1 690	1 690	1 690	1 690	1 690	1 690	1 690	1 690	1 690	20 280	600	97.00%	
Monthly	HOTEL ACCOMMODATION - LOCAL	-	Note 26 & 27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Monthly	Hotel Accommodation - Local - Trib Mem	64 800	-	5 400	5 400	5 400	5 400	5 400	5 400	5 400	5 400	5 400	5 400	5 400	5 400	64 800	54 000	20.00%	
Monthly	Hotel Accommodation - Local - Trib Mem	11 400	-	950	950	950	950	950	950	950	950	950	950	950	950	11 400	22 800	-50.00%	
Monthly	Hotel Accommodation - Local - Research	6 000	-	500	500	500	500	500	500	500	500	500	500	500	500	6 000	8 400	-28.57%	
Monthly	Hotel Accommodation - Local - Finance	9 000	-	750	750	750	750	750	750	750	750	750	750	750	750	9 000	-	100.00%	
Monthly	CAR RENTAL	-	Note 28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Monthly	Car Rental - Trib Mem	48 800	-	3 900	3 900	3 900	3 900	3 900	3 900	3 900	3 900	3 900	3 900	3 900	3 900	46 800	27 000	73.33%	
Monthly	Car Rental - Research	1 800	-	150	150	150	150	150	150	150	150	150	150	150	150	1 800	5 400	-66.67%	
Monthly	Car Rental - Finance	1 800	-	150	150	150	150	150	150	150	150	150	150	150	150	1 800	-	100.00%	
Monthly	PER DIEM ALLOWANCE	-	Note 29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Monthly	Per Diem Allowance - Trib Mem	1 440	-	120	120	120	120	120	120	120	120	120	120	120	120	1 440	1 440	0.00%	
Monthly	Per Diem Allowance - Research	960	-	80	80	80	80	80	80	80	80	80	80	80	80	960	1 440	-33.33%	
Monthly	Per Diem Allowance - Finance	1 440	-	120	120	120	120	120	120	120	120	120	120	120	120	1 440	-	100.00%	

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
Monthly	REFRESHMENTS																		
Monthly	Refreshments - Support Serv	0	Note 30																
Monthly	Refreshments - Trib Mem	71 076		5 923	5 923	5 923	5 923	5 923	5 923	5 923	5 923	5 923	5 923	5 923	5 923	71 078	92 067	-22.80%	
Monthly	Refreshments - Research	0																	#DNV/DI
Monthly	Refreshments - Registry	2 960		247	247	247	247	247	247	247	247	247	247	247	247	2 960	3 644	-22.99%	
Monthly	Refreshments - Finance	49 303		4 109	4 109	4 109	4 109	4 109	4 109	4 109	4 109	4 109	4 109	4 109	4 109	49 303	31 123		
Monthly	Refreshments - ell	0																	
Monthly	Refreshments - Competition Commission	0																	
Monthly	ENTERTAINMENT		Note 31																
Monthly	Entertainment - Finance	2 800		233	233	233	233	233	233	233	233	233	233	233	233	2 800	4 860	-42.39%	
Monthly	Entertainment - Trib Mem	2 800		233	233	233	233	233	233	233	233	233	233	233	233	2 800	3 240	-13.58%	
Monthly	Entertainment - Research	4 900		408	408	408	408	408	408	408	408	408	408	408	408	4 900	4 860	0.82%	
Monthly	Entertainment - Registry	4 200		350	350	350	350	350	350	350	350	350	350	350	350	4 200	3 240	29.63%	
Monthly	Entertainment - DI	0																	
Monthly	Entertainment - Competition Commission	0																	
Monthly	PRINTING AND STATIONERY		Note 32																
Monthly	Printing & Stationery - Support Serv	0																	
Monthly	Printing & Stationery - Trib Mem	32 239		2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	32 239	20 601	56.49%	
Monthly	Printing & Stationery - Research	32 239		2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	2 687	32 239	30 901	4.33%	
Monthly	Printing & Stationery - Registry	56 418		4 701	4 701	4 701	4 701	4 701	4 701	4 701	4 701	4 701	4 701	4 701	4 701	56 418	20 601	173.86%	
Monthly	Printing & Stationery - Finance	48 358		4 030	4 030	4 030	4 030	4 030	4 030	4 030	4 030	4 030	4 030	4 030	4 030	48 358	30 901	56.48%	
Monthly	Printing & Stationery - DI	0																	
Monthly	Printing & Stationery - Competition Commission	0																	
Monthly	ADVERTISING (MEDIA AND WEBSITE)	83 027	Note 33	6 919	6 919	6 919	6 919	6 919	6 919	6 919	6 919	6 919	6 919	6 919	6 919	83 027	65 132	27.48%	
August	ADVERTISING BROCHURES & PAMPHLETS		Note 34																
August	Advertising Broch & Pamph - Supp serv	133 857						133 857											
August	Advertising Broch & Pamph - Registry	44 226						44 226											
Monthly	PUBLIC RELATIONS	514 684	Note 35	42 890	42 890	42 890	42 890	42 890	42 890	42 890	42 890	42 890	42 890	42 890	42 890	514 684	485 100	6.10%	
Quarterly	NEWSPAPER AND MAGAZINE SUBSCRIPTIONS		Note 36																
Quarterly	Newspaper & Magazine Subs - Finance	22 952							5 738			5 738			5 738	22 952	18 945	21.15%	
Quarterly	Newspaper & Magazine Subs - Trib Mem	15 301							3 825			3 825			3 825	15 301	12 630	21.15%	
Quarterly	Newspaper & Magazine Subs - Research	15 301							3 825			3 825			3 825	15 301	18 945	-19.23%	
Quarterly	Newspaper & Magazine Subs - Registry	26 777							6 694			6 694			6 694	26 777	12 630	112.01%	
Quarterly	Newspaper & Magazine Subs - DI	0																	
Quarterly	Newspaper & Magazine Subs - Competition Co	0																	
Monthly	COURIER SERVICES		Note 37																
Monthly	Courier services - Trib Mem	14 642		1 245	1 245	1 245	1 245	1 245	1 245	1 245	1 245	1 245	1 245	1 245	1 245	14 642	11 400	31.07%	
Monthly	Courier services - Research	846		71	71	71	71	71	71	71	71	71	71	71	71	848	-		
Monthly	Courier services - Finance	1 039		87	87	87	87	87	87	87	87	87	87	87	87	1 039	14 072	-82.82%	

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
Monthly	POSTAGE AND STAMPS		Note 38																
Monthly	Postage & Stamps - Finance	429		36	36	36	36	36	36	36	36	36	36	36	36	429	450	-4.76%	
Monthly	Postage & Stamps - Trib Mem	286		24	24	24	24	24	24	24	24	24	24	24	24	286	300	-4.76%	
Monthly	Postage & Stamps - Research	286		24	24	24	24	24	24	24	24	24	24	24	24	286	450	-36.51%	
Monthly	Postage & Stamps - Registry	500		42	42	42	42	42	42	42	42	42	42	42	42	500	300	66.67%	
Monthly	Postage & Stamps - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Postage & Stamps - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	TELEPHONES/TELEFAXES		Note 39a																
Monthly	Telephones - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Telephones - Trib Mem	7 639		637	637	637	637	637	637	637	637	637	637	637	637	7 639	9 474	-19.37%	
Monthly	Telephones - Research	7 639		637	637	637	637	637	637	637	637	637	637	637	637	7 639	14 211	-46.25%	
Monthly	Telephones - Registry	13 368		1 114	1 114	1 114	1 114	1 114	1 114	1 114	1 114	1 114	1 114	1 114	1 114	13 368	9 474	41.11%	
Monthly	Telephones - Finance	11 458		955	955	955	955	955	955	955	955	955	955	955	955	11 458	14 211	-19.37%	
Monthly	Telephones - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Telephones - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	CELL PHONES		Note 40																
Monthly	Cell Phones - Trib Mem	74 400		6 200	6 200	6 200	6 200	6 200	6 200	6 200	6 200	6 200	6 200	6 200	6 200	74 400	74 400	0.00%	
Monthly	Cell Phones - Research	11 700		975	975	975	975	975	975	975	975	975	975	975	975	11 700	11 700	0.00%	
Monthly	Cell Phones - Registry	18 600		1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	18 600	18 600	0.00%	
Monthly	Cell Phones - Finance	11 700		975	975	975	975	975	975	975	975	975	975	975	975	11 700	11 700	0.00%	
Monthly	Cell Phones - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Cell Phones - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	INTERNET SERVICE		Note 39b																
Monthly	IT Service Provider - Support Services	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	IT Service Provider - Tribunal members	10 112		843	843	843	843	843	843	843	843	843	843	843	843	10 112	72 240	-86.00%	
Monthly	IT Service Provider - Research	10 112		843	843	843	843	843	843	843	843	843	843	843	843	10 112	3 060	230.47%	
Monthly	IT Service Provider - Registry	17 696		1 475	1 475	1 475	1 475	1 475	1 475	1 475	1 475	1 475	1 475	1 475	1 475	17 696	2 040	767.47%	
Monthly	IT Service Provider - Finance	15 168		1 264	1 264	1 264	1 264	1 264	1 264	1 264	1 264	1 264	1 264	1 264	1 264	15 168	3 060	395.70%	
Monthly	IT Service Provider - DI	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	IT Service Provider - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monthly	Email Archiving - Tribunal members	5 359		447	447	447	447	447	447	447	447	447	447	447	447	5 359	3 060	75.12%	
Monthly	Email Archiving - Research	5 359		447	447	447	447	447	447	447	447	447	447	447	447	5 359	3 060	75.12%	
Monthly	Email Archiving - Registry	9 378		781	781	781	781	781	781	781	781	781	781	781	781	9 378	3 060	206.46%	
Monthly	Email Archiving - Finance	8 038		670	670	670	670	670	670	670	670	670	670	670	670	8 038	3 060	162.68%	
Half Yearly	First Aid	360	Note 41	-	-	-	-	-	-	-	-	-	-	-	-	360	360	0.00%	
Monthly	Gifts and Flowers	6 913	Note 42	576	576	576	576	576	576	576	576	576	576	576	576	6 913	14 300	-51.66%	
Half Yearly	General Housekeeping	600	Note 43	-	-	-	-	-	-	-	-	-	-	-	-	600	600	0.00%	
Monthly	Office Storage	33 908	Note 44	2 826	2 826	2 826	2 826	2 826	2 826	2 826	2 826	2 826	2 826	2 826	2 826	33 908	34 800	-2.56%	
April	Insurances	85 569	Note 45	85 569	-	-	-	-	-	-	-	-	-	-	-	85 569	86 157	-0.68%	

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
FACILITY AND CAPITAL																			
Monthly	Lease - photocopier	201 579	Note 46	16 798	16 798	16 798	16 798	16 798	16 798	16 798	16 798	16 798	16 798	16 798	16 798	201 579	201 579	0.00%	
May	COMPUTER EQUIPMENT - COST	0	Note 47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	Computer Equip - Cost - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
May	Computer Equip - Cost - Trib Mem	13 500		13 500	-	-	-	-	-	-	-	-	-	-	-	13 500	44 000	-69.32%	
May	Computer Equip - Cost - Research	0		-	-	-	-	-	-	-	-	-	-	-	-	-	58 000	-100.00%	
May	Computer Equip - Cost - Registry	109 500		-	109 500	-	-	-	-	-	-	-	-	-	-	109 500	74 500	46.98%	
May	Computer Equip - Cost - Finance	132 500		-	132 500	-	-	-	-	-	-	-	-	-	-	132 500	183 500	-18.96%	
May	Computer Equip - Cost - Dtl	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	Computer Equip - Cost - Competition Commis	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	COMPUTER SOFTWARE	0	Note 48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DNV/01	
May	Computer software - Support Serv	14 286		-	14 286	-	-	-	-	-	-	-	-	-	-	14 286	1 000	0.00%	
May	Computer software - Trib Mem	14 286		14 286	-	-	-	-	-	-	-	-	-	-	-	14 286	2 000	0.00%	
May	Computer software - Research	25 000		-	25 000	-	-	-	-	-	-	-	-	-	-	25 000	104 968	-76.19%	
May	Computer software - Registry	111 429		-	111 429	-	-	-	-	-	-	-	-	-	-	111 429	131 353	-15.17%	
May	Computer software - Finance	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	Computer software - Support Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	Computer software - Dtl	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
May	Computer software - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Monthly	CDM development	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
COMPUTER REPAIRS AND MAINTENANCE																			
Monthly	Computer repairs and maintenance	406 296	Note 49	33 858	33 858	33 858	33 858	33 858	33 858	33 858	33 858	33 858	33 858	33 858	33 858	406 296	590 976	-31.25%	
Quarterly	Computer repairs and maintenance	21 800	Note 49	-	5 450	5 450	-	-	5 450	-	-	-	-	-	5 450	21 800	21 800	0.00%	
Quarterly	FURNITURE	0	Note 50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Quarterly	Furniture & Fixings - Cost - Supp Serv	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Quarterly	Furniture & Fixings - Cost - Trib Mem	41 905		-	10 476	10 476	-	10 476	10 476	-	-	10 476	-	-	10 476	41 905	44 000	-4.76%	
Quarterly	Furniture & Fixings - Cost - Research	41 905		-	10 476	10 476	-	10 476	10 476	-	-	10 476	-	-	10 476	41 905	66 000	-36.51%	
Quarterly	Furniture & Fixings - Cost - Registry	73 333		-	18 333	18 333	-	18 333	18 333	-	-	18 333	-	-	18 333	73 333	44 000	66.67%	
Quarterly	Furniture & Fixings - Cost - Finance	62 857		-	15 714	15 714	-	15 714	15 714	-	-	15 714	-	-	15 714	62 857	66 000	-4.76%	
Quarterly	Furniture & Fixings - Cost - Dtl	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Quarterly	Furniture & Fixings - Cost - Competition Comm	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
LOOSE TOOLS																			
Half Yearly	Loose Tools - Support Serv	0	Note 51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Half Yearly	Loose Tools - Trib Mem	3 810		-	-	-	-	-	1 905	-	-	-	-	-	1 905	3 810	4 000	-4.76%	
Half Yearly	Loose Tools - Research	3 810		-	-	-	-	-	1 905	-	-	-	-	-	1 905	3 810	6 000	-36.51%	
Half Yearly	Loose Tools - Registry	6 667		-	-	-	-	-	3 333	-	-	-	-	-	3 333	6 667	4 000	66.67%	
Half Yearly	Loose Tools - Finance	5 714		-	-	-	-	-	2 857	-	-	-	-	-	2 857	5 714	6 000	-4.76%	
Half Yearly	Loose Tools - Dtl	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	
Half Yearly	Loose Tools - Competition Commission	0		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%	

FREQUENCY	ACTIVITY	TOTAL	NOTES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	TOTALS CHECK	2010/2011 BUDGET	% ADJUSTMENT	
	OFFICE EQUIPMENT		Note 55																
	Office equipment - Cost	25,000				50,000										50,000	25,000	0.00%	
May	MOTOR VEHICLE - COST	0																	#DNV/DI
May	Motor vehicle - cost																		
Monthly	Fuel	8,065	Note 53	672	672	672	672	672	672	672	672	672	672	672	672	8,065	7,042	14.54%	
Monthly	Repairs and maintenance	3,000	Note 54	250	250	250	250	250	250	250	250	250	250	250	250	3,000	3,000	0.00%	
Monthly	DEPRECIATION		Note 56																
Monthly	Dep Motor Vehicles - Support Serv	19,333		1,611	1,611	1,611	1,611	1,611	1,611	1,611	1,611	1,611	1,611	1,611	1,611	19,333	21,333	-9.38%	
Monthly	Dep Computer Equipment - Support Serv	261,780		21,815	21,815	21,815	21,815	21,815	21,815	21,815	21,815	21,815	21,815	21,815	21,815	261,780	350,993	-25.33%	
Monthly	Dep Intangible assets	489,731		40,811	40,811	40,811	40,811	40,811	40,811	40,811	40,811	40,811	40,811	40,811	40,811	489,731	291,725	67.87%	
Monthly	Dep Leased asset	67,889		5,657	5,657	5,657	5,657	5,657	5,657	5,657	5,657	5,657	5,657	5,657	5,657	67,889	58,333	16.38%	
Monthly	Dep Office Equipment - Support Serv	21,914		1,826	1,826	1,826	1,826	1,826	1,826	1,826	1,826	1,826	1,826	1,826	1,826	21,914	25,416	-13.78%	
Monthly	Dep Furniture & Fixings - Finance (revalued at 0)	0																	0.00%
Monthly	Dep Furniture & Fixings - Support Serv	149,026		12,419	12,419	12,419	12,419	12,419	12,419	12,419	12,419	12,419	12,419	12,419	12,419	149,026	94,901	57.03%	
TOTAL		32,401,911		2,250,313	3,598,158	3,184,996	2,164,743	2,342,827	3,565,502	2,164,743	2,164,743	3,114,998	2,164,743	3,965,302	3,965,302	32,424,511	30,457,142	6.42%	
APPEALS		682,670		56,890	56,890	56,890	56,890	56,890	56,890	56,890	56,890	56,890	56,890	56,890	56,890	682,670	657,144	3.89%	
TOTAL EXPENDITURE		33,083,689		2,307,202	3,655,047	3,221,886	2,221,633	2,399,717	3,622,392	2,221,633	2,221,633	3,171,886	2,221,633	3,622,392	3,622,392	33,108,659	31,124,285	6.38%	
SURPLUS/ (DEFICIT)		0		4,321,070	(2,780,464)	(2,357,303)	(1,357,050)	(1,535,133)	5,714,692	(1,357,050)	(1,357,050)	(1,357,303)	(1,357,050)	(1,357,050)	5,714,692	(25,000)			

COMPETITION TRIBUNAL
 INPUT SHEET AND NOTES TO THE BUDGET
 APRIL 2013 TO MARCH 2014

Notes	Account code	Amount
INCOME		
Note 1 FEES RECEIVED		
Notes	1100000	9 779 000.00
The Competition Commission sent the Tribunal a portion of the revenue received for intermediaries and late fees		
The Competition Commission has budgeted paying the Tribunal R12 500 333 in merger fees		
Note 2 ANTICIPATED SURPLUS / BALANCE BROUGHT FORWARD		
Notes		6 783 693.00
Additional funding/accumulated surplus required		
Note 3 EDO GRANT		
Notes	1000070	18 845 000
Monies required for EDO		5 783 000
Monies required as surplus to balance budget		10 375 000
Expected income (net of EDO Grant)		33 003 000
Expected Expenditure		
Note 3 INTEREST RECEIVED		
Notes	1000000	10 000 000.00
Average Capital		
Average interest rate per a		6.00%
Interest calculation		600 000.00

EXPENDITURE

PERSONNEL

Notes 4 SALARIES

Notes	Account code	Current salaries	Pension adjustment	After annual increase	Balance from April to March	Salaries from July to March including annual bonus	Total
Tribunal							
4 Chairperson	2020000	1 973 845.84	1 973 845.84	2 002 512.97	480 576.92	1 601 933.06	7 600 851.06
Member (FT)	13	1 710 701.83	1 710 701.83	1 804 700.43	418 460.10	1 386 300.33	2 002 512.97
Member (FT)	13	1 710 701.83	1 710 701.83	1 804 700.43	418 460.10	1 386 300.33	1 804 700.43
Member (FT)	12	1 714 442.88	1 714 442.88	1 808 737.24	453 164.31	1 356 582.93	1 808 737.24
Registry							
4 Registry Administrator	2020040	720 000.00	720 000.00	765 300.00	110 789.23	647 612.31	1 618 749.89
Clerk	13	360 000.00	360 000.00	414 570.00	60 000.00	300 780.00	758 381.54
Driver	13	167 008.72	167 008.72	177 564.46	25 701.50	150 283.79	175 865.29
Research							
7 Head of Research	2020030	720 000.00	720 000.00	765 300.00	110 789.23	647 612.31	3 206 313.16
Case manager	12	445 362.17	445 362.17	473 451.66	74 232.03	369 543.23	756 381.54
Case manager	12	361 368.83	361 368.83	384 164.83	60 232.82	320 137.44	468 775.26
Case manager	13	438 700.00	438 700.00	468 338.10	67 462.31	369 370.27	380 370.27
Case manager - Consultants shared between CS and Research	12	420 000.00	420 000.00	478 300.00	73 000.00	369 625.00	462 008.08
Case manager - short term contract	12	250 000.00	250 000.00	265 750.00	41 886.67	214 459.33	263 125.00
Case manager	12	360 000.00	360 000.00	403 940.00	63 333.33	338 616.67	388 850.00
Finance							
6 Head of Corporate Services	2020060	1 082 538.33	1 082 538.33	1 151 305.12	168 062.51	982 864.41	3 886 884.37
Financial Administrator	13	481 564.07	481 564.07	511 800.61	60 260.68	428 585.51	1 130 176.92
Additional CS/Registry support (new)	12	338 001.03	338 001.03	357 189.09	51 862.47	302 220.00	508 846.19
3 Intern	13	87 312.00	87 312.00	92 000.00	21 628.00	69 413.04	353 812.46
IT Specialist	12	365 000.00	365 000.00	400 250.00	64 168.67	341 045.83	81 241.04
Executive Assistant	13	220 562.56	220 562.56	234 456.02	33 932.70	199 387.56	405 212.50
Tribunal Administrator	12	310 000.00	310 000.00	329 530.00	51 086.67	274 608.33	332 320.26
							328 279.00

UF
 Divided on proportional basis by number of staff / include expense figure at end of Aug

Figures end of June (Oct 1)	Amount per month	increased amount per month	Amount per year	Employees	Amount per year
Figures end of June (Oct 2)	Amount per month	reduced amount (12 months)	0.00	Employees	0.00
2210010	3 389.00	1 123.02	16 328.24	-	-
2210020	8 738.12	2 248.04	28 858.49	4	-
2210030	3 322.83	1 107.61	14 128.87	7	-
2210040	5 740.74	1 913.56	24 498.83	8	-
2210050	-	-	-	0	-
2210060	-	-	-	0	-
2210080	-	-	-	0	-
				21	-

Pension Admin Fees
 Divided on proportional basis by number of staff / include expense figure at end of Aug

Figures end of June (Oct 1)	Amount per month	increased amount per month	Amount per year	Employees	Amount per year
Figures end of June (Oct 2)	Amount per month	increased amount (12 months)	0.00	Employees	0.00
2280010	-	-	-	0	-
2280020	-	-	-	4	-
2280030	-	-	-	4	-
2280040	-	-	-	7	-
2280050	-	-	-	6	-
2280070	-	-	-	0	-
2280080	-	-	-	0	-
				21	-

Funeral Policy
 Divided on proportional basis by number of staff

Number of employees	Rate per person per month	Total	Included total s.v.
2020010	6.81	1 716.12	1 807.07
2020020	-	-	-
2020030	-	-	-
2020040	-	-	-
2020050	-	-	-
2020070	-	-	-
2020080	-	-	-
			1 807.07

Parking
 Divided on proportional basis by number of staff

Number of months	Rate per parking bay p.m.	Total	Included total s.v.
12	150.00	23 400.00	24 640.20
13	-	-	-
2170010	-	-	-
2170020	-	-	-
2170030	-	-	-
2170040	-	-	-
2170050	-	-	-
2170070	-	-	-
2170080	-	-	-
			24 640.20

Note 6 Casual Labour
 Notes
 Budget @ 8300 per month

Cost per month	Number of months	Total cost per year
300.00	12	3 600.00

Note 7 Tribunal Members Fees
 Notes
 Perjury Members (7), (13 days hearings, 9 days preparation, 3 days decision)
 8 000 per day at an average of 15 days per month
 10 days @ R 8 000 per day for extended cases
 Retainer for PT members

Cost per day	Number of days per month	Total number of months	Total cost per year
8 000.00	29	12	2 400 000.00
8 000.00	18	1	128 000.00
80 000.00	7	7	560 000.00
			3 088 000.00

Note 8 Performance Bonus

Notes
 Max performance bonus to be given is 20%
 Budgeted at an average of 13% of salary and subsistence full
 Average bonus in 2011/2012 was 12.00%
 Chairperson and Fulltime members excluded
 The above for differences in % bonuses given

Performance bonus - Tribunal members	Agreed %	Annual salary	Performance bonus
2180000	0%	7 500 831.06	-
2180000	13%	3 205 213.15	416 626.71
2180000	13%	1 516 749.09	197 437.48
2180000	13%	3 008 564.37	390 658.97

Note 9 Local training

Notes
 Training budgeted at 2.30% of salaries (end of Tribunal members)

Account code	Total salaries	12 292 478 27	Tribunal members' salaries	7 500 831 06	Net total salaries	7 791 647 21	Agreed %	2.30%	Total local training	183 982 67

Divided an operational bank by number of staff / travellers

Training local - Registry	4	35 025 31
Training local - France <td>6</td> <td>52 537 66</td>	6	52 537 66
Training local - Tribunal members <td>4</td> <td>35 025 31</td>	4	35 025 31
Training local - Research <td>7</td> <td>61 284 29</td>	7	61 284 29
Training local - Ds <td>0</td> <td>.</td>	0	.
Training local - Competition Commission <td>0</td> <td>.</td>	0	.

Note 10 Overseas Training

Notes
 Assuming 1 in Warsaw and 2 in Barcelona (ICH - TM), 0 TM at ICA and 3 case managers and 1 Head of Research at ICH
 2 PT members to Forthorn, 1 PT to UK Summer
 Tickets include base, rail, and parcel fees
 1 UK summer school (case manager)

Tribunal members

Number of travellers	Per air ticket	Traveling to	Per air ticket	Number of days	Per diem per day	US Dollars per day	277 862 87
1	36 102 00	Warsaw	36 102 00	7	143 00	10 080 43	6 360 00
2	44 006 67	Barcelona	44 006 67		66 00	18 664 60	24 460 00
2	51 306 33	New York	51 306 33		114 00	5 881 05	12 587 50
1	43 176 67	Summer School	43 176 67	5	250 00	18 071 72	25 178 00
0		Europe	36 341 33				

Subsistence - UK Summer School
 Subsistence - New York
 Subsistence - Warsaw
 Subsistence - Barcelona
 Accommodation
 Forthorn registration fee
 UK Summer School
 UK Summer school
 ICH registration fee

Panel members (reflected above for most)

Number of travellers	Per air ticket	Traveling to	Per air ticket	Number of days	Per diem per day	US Dollars per day	68 807 60
0	43 176 67	Summer School	43 176 67				
0	36 341 33	Europe	36 341 33				
0							
0							
113	128 00	Europe per day	128 00				
0	250 00	Europe per day	250 00				
0							
0	500 00		500 00				

Panel members (reflected above for most)

Notes
 Business class air tickets see above

Subsistence
 Accommodation
 UK Summer School
 Europe
 USA

Research
Notes
1 Economy class air ticket (European School)
4 Economy class air ticket (Catala and Berger)
1 Business class ticket (ICM workshops)
1 Economy class air ticket

Subsistence - Summer School
Subsistence - Europe
Subsistence - Warsaw
Accommodation
Conference fees
Summer school registration

Registry

Notes
1 Economy class air ticket
1 Business class ticket

Subsistence
Accommodation
Conference fees

Exchange rate
Rand / Euro
Rand / Dollar
Rand / Pound

Note 1: OECD Committee

Notes

3 Business class air tickets

Subsistence
Accommodation

Note 1: Conferences and Seminars

1 External training session

Notes
11 Internal members (6 of members, 1 chair, 3 full-time member and 1 deputy chair)
8 external members (6 Researchers, 1 Registrar, 1 Registry Administrator)

160 joint conference

Conferences & Seminars - Trip Main

2 economy class flights from Cape Town
1 economy class flight from Durban
1 economy class flight from Philadelphia

Accommodation

Pre conference accommodation

Travel as JTB

Travel as JTB for staff

Meals of Condo

Presenter cost

Presenter accommodation - Pre and post conference

Presenter accommodation - Conference

2 Business class air ticket from New York, USA

Macroeconomic Symposium (100% of costs)

Number of travellers	Traveling to	Per air ticket
1	Summer School	17,252.00
3	Europe	43,626.00
1	Warsaw	36,102.00
0		
Number of days	Pounds per day	US Dollars per day
7	25	108.00
		107.00
		86.00
5	150	300.00
0		
1		500.00
		7,574.35
		22,627.29
		6,062.14
		12,567.50
		50,434.26
		166,678.04
		68,448.00

Number of travellers	Traveling to	Per air ticket
0	Europe	14,542.00
0	Europe	59,612.00
0		
0		
0		
0		
		107.00
		250.00
		500.00
		600.00

Number of travellers	Traveling to	Per air ticket
3	Europe, Paris	30,341.33
4		142.00
3		250.00
		17,159.26
		22,627.50
		156,162.26
		22,627.50

50,000.00

Number of tickets	Air ticket cost	Number of passengers	Air ticket cost
2	6,580.00	10	13,120.00
1	4,301.00	5	4,301.00
1	4,342.00	6	4,342.00
2	1,000.00	10	72,200.00
1	1,300.00	5	6,500.00
Total kilometres	4.00	Number of per kilometre	4,200.00
150	4.00		3,840.00
Number of days	Rate per day		3,000.00
3	1,000.00		24,400.00
Number of days	Rate per day (US Dollars)		5,200.00
2	1,500.00		6,000.00
Number of rights	Amount per right		78,556.00
2	1,300.00		153,916.00
Number of tickets	Air ticket cost		302,098.00
2	78,556.00		30,308.00
Agreed % of total cost	Total cost		
17%			

1 Teambuilding meeting
Calculate total cost and distribute to each department pro rata to number of employees

Workshop	21	Tariff per day	1 850.00	Number of days	2	101 340.00
Car hire	1	Tariff per kilometre	800.00	Number of kilometres	2	68 320.00
Vehicles	3	Tariff per kilometre	4.00	Number of kilometres	300	3 600.00
Teambuilding training		Total cost	72 900.00			20 000.00
Miscellaneous expenses						7 200.00
Divided on proportional basis by number of staff				Employees		19 312.38
Teambuilding - Tribunal Members				Employees	4	19 312.38
Teambuilding - Research				Employees	4	19 312.38
Teambuilding - Registry				Employees	7	33 798.67
Teambuilding - Corporate Services				Employees	6	28 968.57
Teambuilding - Di				Employees	0	-
Teambuilding - Competition Commission				Employees	0	-
TOTAL					21	101 340.00

TOTAL

Note 1: Buraries and salaries

Notes
0.50% of salary budget and of Tribunal members

Divided on proportional basis by number of staff
Business & Solicitors - Corporate Services
Business & Solicitors - Tribunal
Business & Solicitors - Research
Business & Solicitors - Registry

Account code	19 931 506.71	Tribunal members' salaries	7 500 831.06	Net total salaries	8 330 675.64	Agreed %	0.50%
							41 643.38
2400000				Employees	6	15 600.00	
2400000				Employees	0	-	
2400000				Employees	6	15 600.00	
2400000				Employees	4	10 413.34	
2400000				Employees	16	41 643.38	

PROFESSIONAL SERVICES

Note 1: CC Management, Professional and Support Services (per MDU)

Notes
Management fee to CC @ per MDU
Rental to OJ and estimated fee for electricity and water
Before annual increase
After annual increase
Electricity and water

Account code	4430000	Amount per month	48 180.11	Annual amount	544 161.29
	4010070		0.00		1 800 122.00
			158 343.50		1 800 122.00
			0.00		0.00
			1 428.80		17 145.56
					17 145.56

Note 11 Baral Charges

Notes
Based on figures until end of June and inflated by 5.3%

Number of months	12	Amount per month	48 180.11	Annual amount	544 161.29
	0		0.00		1 800 122.00
	12		158 343.50		1 800 122.00
	12		0.00		0.00
			1 428.80		17 145.56
					17 145.56

Note 11 Legal Fees

Team Consultant

High Court costs
Pre-trial fees
Orders

Number of cases p y	24	Tariff per hour	550.00	Number of hours	4	262 800.00
Number of days p y	4	Tariff per day	13 000.00			52 800.00
	8		15 000.00			68 000.00
						120 000.00
						30 000.00

Note 11 Technical Consulting

VIP support
CCS support
Tax consultant
AFS support
Budget support
Risk Management
Panel Support

Hours per month	1	Travel costs	108	Total hours per year	12	214 264.53
						8 120.76
						12 168.80
						68 228.82
						11 583.00
						68 500.28
						28 792.00

Account Code	Notes	Hours per month	Total hours per year	Tariff per hour	Net total salaries	862 787.87
4420000	Note 1: Other consulting Miscellaneous consulting Customer Survey Consulting Management consulting 2.5% of salary bill, excluding Tribunal members' salaries	4 Agreed % 2.50%	48 15 631 508.71	1 500.00		72 000.00 185 000.00 362 787.87
4440000	Note 1: Recording Services Notes 12 Hearings per month and sets 16 days - approx 13.33 days per month Transcription Parking Tapes Stenographer Total monthly cost (12 hearing days per month) Cost per year Eats 10 days hearing	13.33 13.33 13.33 13.33 13.33	900.00 28.00 30.00 0.00 450.00	104.00 3.00 450.00		12 632.84 40 874.00 421.00 6 316.42 60 244.82
3210000	Note 2: External audit Notes Estimation for the year (based on quotes received to AG's office for 2011/2012 and 10% inflation)				839 866.39	722 895.38 65 415.38
3220000	Note 2: Internal Audit Committee Notes Based on SAUCA rates AC Meetings Members Chairperson Risk Meetings Members Chairperson Review of Financial Statements Members Chairperson Traveling 3 members from JHS 2 members from PTA	4 4 4 4 4 4 4 4 120 25	2 432.00 1 876.00 2 432.00 1 876.00 2 432.00 1 876.00 4.00 4.00	Number of members 4 1 4 1 4 1 3 2	Number of meetings 4 4 4 4 1 1 5 5	156 646.00 31 816.00 156 646.00 31 816.00 36 912.00 7 904.00 7 200.00 1 000.00
3280000	Note 2: Internal Audit Notes Budget as per PWC proposal for yr ending March 2014 1st quarter 2nd quarter 3rd quarter 4th quarter Disbursement (10% of internal audit cost) Advisory consulting (4 hrs / month @ \$ 1544 / hr) Based on AG's rate	10% 4	12 1 644.00			527 080.14 26 354.52 78 912.00
2010050	RECRUITMENT COST Note 2: Recruitment Recruitment fee per year (1% of annual salaries end of Tribunal members)				83 966.76	

ADMINISTRATION EXPENSES

Account code	Notes	Number of flights pp	Air ticket cost per flight	Number of members	2024
3310020	Travel (T) (Round members) Note 2: Travel Total tickets cost (13.5 days per month) plus extra 16 x 100 per year, average of 25 business days per month Economy class air tickets from Cape Town Economy class air tickets from Durban (assuming 8th from Durban) Economy class air tickets from Pietermaritzburg Travel from Johannesburg at R 4.00 per km x 123km x 25 days per member (3 members) (54 travel days) Toll gate fees from Job to Pretoria - R 100 per day for 3 PT members	12 12 12 120	8 500.00 4 301.00 4 342.00 4.00	2 1 1 3	157 440.00 51 812.00 52 104.00 31 320.00
	Per trip				
3310030	Note 2: Local Travel (other) 3 Economy class tickets from Cape Town 2 Economy class tickets from Pietermaritzburg 3 Economy class tickets from Cape Town Toll gate fees	3 2 3	6 500.00 6 500.00 6 500.00	1 1 1	18 600.00 13 170.00 19 680.00
3310020	5 trips using toll gates	5	100.00		500.00
3310030	5 trips using toll gates	5	100.00		500.00
3310040	15 trips using toll gates	15	100.00		1 500.00
3310050	6 trips using toll gates	6	100.00		600.00
3350020	Note 2: Accommodation (T) (Round members) Notes Estimated at approx 30 nights per annum	Number of nights 36	Amount per night 1 800.00		64 800.00 64 800.00
3350030	Note 2: Accommodation (other local travel) Notes Accommodation	Number of trips 3 2 2 3	Amount per night 1 900.00 1 900.00 1 900.00		11 400.00 6 600.00 6 600.00 9 000.00
3400020	Note 2: Car Hire Notes Car Hire	Number of trips 36	Rate per day 600.00		43 200.00
3400030		2	600.00		1 200.00
3400030		1	600.00		600.00
3400030		1	600.00		600.00
3310020	Note 2: Subsistence (other Travel) Notes Subsistence	Number of trips 3 2 2 3	Tariff per day 240.00 240.00 240.00		1 440.00 480.00 480.00 720.00
3310030					
3310050					
Amount					
Included %	5.35% 0.00% (for catering)				
2700010	Note 3: Refreshments Notes Based on figures until end of June and no inflation calculation	Amount per month 17 884.55	Number of months 12	Employees 0	14 700.00
2700020	Refreshments - Support Staff	5 864.65	71 075.20	4	4 200.00
2700030	Refreshments - TRG Mem	-	-	4	10 500.00
2700040	Refreshments - Research	740.05	2 960.20	7	
2700050	Refreshments - Registry	246.88	49 302.00	8	
2700060	Refreshments - Finance	12 323.65	-	0	
2700070	Refreshments - @	-	-	0	
2700080	Refreshments - Competition Commission	-	-	0	
	Divided on proportional basis by number of staff / include a surprise figure at end of June.				
	Cost per meal / per field	350.00	Number of months / Number of people	21	
		276.00			

Divided on proportional basis by number of staff
 Entertainment - France
 Entertainment - Tri Mem
 Entertainment - Research
 Entertainment - Registry
 Entertainment - Di
 Entertainment - Commission Commission

Employees	4	2,800.00
	4	2,800.00
	7	4,900.00
	6	4,200.00
	0	-
	0	-
	21	14,700.00

Note 2: Printing, stationery and photocopying

Notes
 Based on figures up to end of June 2012 and inflated by CPI

Additional R3 000 external
 Additional printing of R 10 000
 Additional R 5 000 for stationery

Items	Figures end of March 2012	Average per month	increase or in after increase
Copy charges	47 133.34	3 852.78	59 847.31
Stationery	51 518.33	4 293.19	59 248.80
Refund on copies	(1 216.00)	(101.33)	1 718.55
Paper	36 407.96	3 034.00	48 337.80
External printing			0.00
Inflated %		5.30%	

Divided on proportional basis by number of staff
 Printing & Stationery - Support Serv
 Printing & Stationery - Tri Mem
 Printing & Stationery - Research
 Printing & Stationery - Registry
 Printing & Stationery - France
 Printing & Stationery - Di
 Printing & Stationery - Commission Commission

Employees	0	32,238.72
	4	32,238.72
	7	56,417.75
	6	48,368.08
	0	-
	0	-
	21	169,253.28

Note 3: Website publishing

Notes

Note 4: Advertising brochures & pamphlets

Notes
 AR Copy, includes couriering costs
 AR on CD
 DG Publication

Hours per month	Number of months	Tariff per month
0	12	6 502.28
		Additional consulting of R 5 000 added
		84 927.30

Number of copies	Tariff per copy / month	Number of months
120	1 021.00	132 864.36
50	20.00	1 053.00
120	350.00	44 228.00

Note 5: Public relations

Notes
 Based on monthly rate

Number of months	Tariff per month
12	42 847.95
	814 884.88

Note 6: Newspapers, subscriptions, books and publications

Notes
 Estimated monthly cost based on March 2012 figure
 Added extra budget of R 15000

Divided on proportional basis by number of staff
 Newspaper & Magazine Sub - France
 Newspaper & Magazine Sub - Tri Mem
 Newspaper & Magazine Sub - Research
 Newspaper & Magazine Sub - Registry
 Newspaper & Magazine Sub - Di
 Newspaper & Magazine Sub - Commission Commission

Hours per month	Average amount per month	Amount per year
20 881.00	5 444.27	60 331.26
0		

Employees	6	22 851.79
	4	15 301.20
	4	15 301.20
	7	26 777.09
	0	-
	0	-
	21	85 331.28

Note 7: Courier Services

Notes
 Based on figures up to end of March 2012 and inflated by CPI

Tripartite members
 Registry and Research
 France

March 2012 figure	Average amount per month	Amount per year
14 160.00	1 182.50	14 843.07
855.00	87.86	847.87
986.70	82.23	1 059.80
		5.30%

Note 3: Package
 Notes
 Budgeted at R125 per month

Divided on proportional basis by number of staff

Postage & Stamps - Finance
 48500000
 4
 286 71

Postage & Stamps - HR Mem
 48500000
 4
 286 71

Postage & Stamps - Research
 48500000
 7
 500 00

Postage & Stamps - Registry
 48500000
 0
 -

Postage & Stamps - DR
 48500000
 0
 -

Postage & Stamps - Competition Commission
 48500000
 0
 -

Note 3: Telephone
 Notes
 Budgeted at R3 342 per month

Divided on proportional basis by number of staff

Telephones - Support Serv
 36100000
 4
 7 630 08

Telephones - HR Mem
 36100000
 4
 7 630 08

Telephones - Research
 36100000
 7
 13 360 00

Telephones - Registry
 36100000
 6
 11 450 29

Telephones - Finance
 36100000
 0
 -

Telephones - DR
 36100000
 0
 -

Telephones - Competition Commission
 36100000
 0
 -

Note 3: Internet service
 Notes
 Budgeted at R 750 per month

Dear card - 3

Email Archiving

Divided on proportional basis by number of staff

IT Service Provider - Support Services
 35200000
 4
 10 112 27

IT Service Provider - Tribunal members
 35200000
 4
 10 112 27

IT Service Provider - Research
 35200000
 7
 17 066 47

IT Service Provider - Registry
 35200000
 6
 15 168 40

IT Service Provider - Finance
 35200000
 0
 -

IT Service Provider - DR
 35200000
 0
 -

IT Service Provider - Competition Commission
 35200000
 0
 -

Note 4: Cell phones

Cell Phones - HR Mem
 36500000
 1 800 00
 21 800 00

Chairperson (R 1800 per month)
 1 800 00
 21 800 00

Member (R 1800 per month)
 1 300 00
 31 200 00

2 Members (R 1500 per month)
 36500000
 0
 0

Cell Phones - Research
 36500000
 0
 0

Research (R 875 per month)
 36500000
 0
 0

Cell Phones - Registry
 36500000
 0
 0

Driver (R 375 per month)
 36500000
 0
 0

Registry (R 875 per month)
 36500000
 0
 0

Cell Phones - Finance
 36500000
 0
 0

Finance (R 875 per month)
 36500000
 0
 0

Cell Phones - DR
 36500000
 0
 0

Cell Phones - Competition Commission
 36500000
 0
 0

Note 4: First Aid
 Notes
 Budgeted at R30 per month

	Figure per month	Amount per year
	125 00	1 500 00
Employees	6	426 57
	4	286 71
	4	286 71
	7	500 00
	0	-
	0	-
	21	1 950 00

	Amount per month	Amount per year
	3 342 00	40 104 00
Employees	6	7 630 08
	4	7 630 08
	4	7 630 08
	7	13 360 00
	6	11 450 29
	0	-
	0	-
	21	49 154 00

	Amount per month	Amount per year
	800 44	9 218 88
	3 551 00	44 670 44
	2 344 42	28 133 04
Employees	0	0
	4	10 112 27
	4	10 112 27
	7	17 066 47
	6	15 168 40
	0	0
	0	0
	21	53 099 49
	21	26 133 04

	Amount per month	Amount per year
	74 400 00	74 400 00
	21 800 00	21 800 00
	21 800 00	21 800 00
	31 200 00	31 200 00
	11 700 00	11 700 00
	18 600 00	18 600 00
	8 900 00	8 900 00
	11 700 00	11 700 00
	11 700 00	11 700 00
	11 700 00	11 700 00
	0 00	0 00
	0 00	0 00
	0 00	0 00
	30 00	360 00

Account code	Notes	Amount per month	Amount per year	Amount per month	Amount per year	Amount per month	Amount per year
3100010	Interest %	5.30%	578.07	12	6 912.84		
4630010	General Housekeeping		50.00		600.00		
7100040	Office Storage		7 622.66		33 907.82		
3000050	Insurance		122.00		1 500.37		
3000050	Vehicle - Tractor		45 751.85		549 022.14		
3000050	Furniture and Equipment		29 000.00		348 000.00		
3000050	Facility		9 000.00		108 000.00		
3000050	Excess						
4010050	Leasing		7 788.07		93 456.84		
6000010	Computer Equip - Cool - Support Serv		9 032.22		108 386.64		
6000020	Computer Equip - Cool - Tro Item						
6000030	Computer Equip - Cool - Research						
6000040	Computer Equip - Cool - Registry						
6000050	Computer Equip - Cool - Finance						

Account code	Notes	Amount per month	Amount per year	Amount per month	Amount per year	Amount per month	Amount per year
3100010	Interest %	5.30%	578.07	12	6 912.84		
4630010	General Housekeeping		50.00		600.00		
7100040	Office Storage		7 622.66		33 907.82		
3000050	Insurance		122.00		1 500.37		
3000050	Vehicle - Tractor		45 751.85		549 022.14		
3000050	Furniture and Equipment		29 000.00		348 000.00		
3000050	Facility		9 000.00		108 000.00		
3000050	Excess						
4010050	Leasing		7 788.07		93 456.84		
6000010	Computer Equip - Cool - Support Serv		9 032.22		108 386.64		
6000020	Computer Equip - Cool - Tro Item						
6000030	Computer Equip - Cool - Research						
6000040	Computer Equip - Cool - Registry						
6000050	Computer Equip - Cool - Finance						

Account code	Notes	Amount per month	Amount per year	Amount per month	Amount per year	Amount per month	Amount per year
3100010	Interest %	5.30%	578.07	12	6 912.84		
4630010	General Housekeeping		50.00		600.00		
7100040	Office Storage		7 622.66		33 907.82		
3000050	Insurance		122.00		1 500.37		
3000050	Vehicle - Tractor		45 751.85		549 022.14		
3000050	Furniture and Equipment		29 000.00		348 000.00		
3000050	Facility		9 000.00		108 000.00		
3000050	Excess						
4010050	Leasing		7 788.07		93 456.84		
6000010	Computer Equip - Cool - Support Serv		9 032.22		108 386.64		
6000020	Computer Equip - Cool - Tro Item						
6000030	Computer Equip - Cool - Research						
6000040	Computer Equip - Cool - Registry						
6000050	Computer Equip - Cool - Finance						

Account code	Notes	Amount per month	Amount per year	Amount per month	Amount per year	Amount per month	Amount per year
3100010	Interest %	5.30%	578.07	12	6 912.84		
4630010	General Housekeeping		50.00		600.00		
7100040	Office Storage		7 622.66		33 907.82		
3000050	Insurance		122.00		1 500.37		
3000050	Vehicle - Tractor		45 751.85		549 022.14		
3000050	Furniture and Equipment		29 000.00		348 000.00		
3000050	Facility		9 000.00		108 000.00		
3000050	Excess						
4010050	Leasing		7 788.07		93 456.84		
6000010	Computer Equip - Cool - Support Serv		9 032.22		108 386.64		
6000020	Computer Equip - Cool - Tro Item						
6000030	Computer Equip - Cool - Research						
6000040	Computer Equip - Cool - Registry						
6000050	Computer Equip - Cool - Finance						

6300070		0.00								0.00
6300080		0.00								0.00
										185,000.00

Computer Equip - Cost - Dist

Computer Equip - Cost - Competition Commission

Note 4: Computer Equipment - Software

Notes:
Software expenses to be divided proportionally

Cost per licence	Number of licences	Total cost	Employees
12,000.00	1	12,000.00	0
3,500.00	1	3,500.00	0
50,000.00	1	50,000.00	0
7,000.00	1	7,000.00	0
7,500.00	1	7,500.00	0
0.00	1	0.00	0
0.00	0	0.00	0
500.00	4	2,000.00	0
0.00	1	0.00	0
53,000.00	1	53,000.00	0
19,000.00	1	19,000.00	0
20,000.00	1	20,000.00	0
0.00	0	0.00	0
0.00	0	0.00	0
0.00	0	0.00	0
	21	214,200.00	0

Divided on proportional basis by number of staff

3510050		0.00								21,420.57
3510010		0.00								0.00
3510020		14,285.71								14,285.71
3510030		14,285.71								14,285.71
3510040		25,000.00								25,000.00
3510070		0.00								0.00
3510080		0.00								0.00
									21	78,996.99

Software expenses to be allocated directly
VP and Postal licences
Extended email software

Cost per licence	Number of licences	Total cost
90,000.00	1	90,000.00
		165,000.00

Note 5: Computer Equipment - repairs and maintenance

Notes:
R 150 per month
Belt up tapes
CDs support

Cost per month	Cost per year	Number of items	Total cost
150.00	1,800.00	1	1,800.00
	20,000.00	0	20,000.00
	428,208.00	0	428,208.00
		220,000.00	220,000.00
		0	0.00
		0	0.00
		21	220,000.00

Note 6: Furniture

Notes:
Miscellaneous

Cost per item	Number of items	Total cost
230,000.00	1	230,000.00
0.00	0	0.00
0.00	0	0.00
		220,000.00

Divided on proportional basis by number of staff
Furniture & Fixings - Cost - Supp Serv
Furniture & Fixings - Cost - Trs Mem
Furniture & Fixings - Cost - Research
Furniture & Fixings - Cost - Registry
Furniture & Fixings - Cost - Finance
Furniture & Fixings - Cost - Dist
Furniture & Fixings - Cost - Competition Commission

Cost per item	Number of items	Total cost	Employees
0.00	4	0.00	0
41,804.78	4	167,219.12	4
41,804.78	4	167,219.12	4
73,333.33	7	513,333.31	7
62,857.14	6	377,142.84	6
0.00	0	0.00	0
	21	220,000.00	21
		20,000.00	
		20,000.00	

Note 8: Laser Tools

Notes:
Budgeted to cover purchases of minor assets

Total cost for year
20,000.00

Divided on proportional basis by number of staff

4280010		0.00								0.00
4280020		3,809.52								3,809.52
4280030		3,809.52								3,809.52
4280040		6,065.87								6,065.87
4280050		5,714.29								5,714.29
4280070		0.00								0.00
4280080		0.00								0.00

0000000	
4310040	5.30%
4100010	
4500010	
4500010	
4570050	
4540010	
4500050	
4500010	

- Note B Motor vehicle - cost
- Note B Motor vehicle
- Note B Motor Vehicle Fuel, RUM
- Notes
- Fuel, lubricant, carwash etc
- CR for vehicle
- Note B Repairs & Maintenance
- Notes
- Internal maintenance
- Note B Office Equipment
- Miscellaneous purchase
- Note B Depreciation
- Notes
- Dep Motor Vehicle - Support Serv
- Dep Computer Equipment - Support Serv
- Dep Intangible assets
- Dep Leased asset
- Dep Office Equipment - Support Serv
- Dep Furniture & Fixings - Finance (residual assets)
- Dep Furniture & Fixings - Support Serv

Cost per Item	Number of Items	Total cost per year
0.00	1.00	-
Cost per month	Number of months	Total cost per year
630.20	12	8,065.47
Cost per month	Number of months	Total cost per year
250.00	12	3,000.00
		25,000.00

Projected total for year

19,332.89
261,780.36
429,720.00
87,882.89
21,914.16
8.00
148,028.00

Assumptions for budget drawn in August 2012

5.30%
6.30%

General COL as per NT
Salary adjustment

1) Fee Income

Fee based on Commission's estimated revised fee income (following threshold and filing fee changes)

CC budgeting to pay CT

9 775 000
0

Year	Fee income received by the CT from the CC
1999/2000	5 198 239
2000/2001	9 199 887
2001/2002	4 720 357
2002/2003	5 535 890
2003/2004	5 202 391
2004/2005	6 846 705
2005/2006	8 453 650
2006/2007	8 149 402
2007/2008	9 285 000
2008/2009	8 814 375
2009/2010	5 202 688
2010/2011	9 775 000
2011/2012	9 775 000
2012/2013	9 775 000
	Budget

2) We are assuming a surplus as at end 2012/2013 that is just sufficient to cover the anticipated shortfall.

3) Salaries

Assumes 5.5% increase for Tribunal members on proposed salaries
Assume 6.3% increase for all other staff (CPI from NT of 5.3% plus 1%)

Provision for promotional increase of 7% on salary total (exclusive of full time members)

3 interns - 1 for 5 times a week for 52 weeks and 2 others for 5 days for 8 weeks

478 67878

	010	020	030	040	050	060	Total
June to date		454.59		2 859.10	1 299.60	2 856.14	
Skills Levy		5 796.71		36 470.72	16 577.70	38 432.96	182 129.53
June to date		5 923.49		2 782.37	1 291.48	2 586.57	
Group Life Cover		0.00		35 491.91	16 474.12	32 917.79	160 443.86
June to date		1 123.02		2 246.04	1 107.61	1 913.58	
UIF		0.00		28 650.49	14 128.67	24 409.63	81 514.03
Pension admin fees (phased out with move to Umbrella Fund)		0.00		0.00	0.00	0.00	0.00
All above - current average inflated by 16% (Umbrella Fund, COL and performance increase)		0.00		602.36	516.31	344.20	1 607.07
Funeral policy (current amount inflated by 5.03%)		0.00		7 038.13	6 032.68	4 021.79	21 114.38
EAP (estimated at R 83.70 pp per month)		0.00		11 372.40	5 686.20	7 581.60	24 640.20
Parking (current inflated by 5.3%) (average cost of R 158 per bay)		0.00		0.00	0.00	0.00	0.00
Establishment levy - not paid		0.00		0.00	0.00	0.00	0.00
Workmens Compensation (estimate)		0.00		0.00	0.00	5 000.00	5 000.00
Pension fund reserve account (should be phased out)		0.00		0.00	0.00	0.00	0.00
Pension fund expenses estimated for 2013/2014 - 20% of R 100 000		0.00		0.00	0.00	20 000.00	20 000.00

4) Budget for Tribunal members budgeted as R 6 000.00 per day. (R 1000 per day increase)

5) Hearing days

Last year was 146 days in hearings therefore average per month
PT members person days

	Days per yr	Days per month
12.17	159	
13 days of hearing per month	159	13.25
9 days preparation per month	108	9.00
3.5 days decision writing per month	39.8	3.32
Additional 16 days hearing per annum	16	1.33
Total days per year	322.6	26.90
7 part time members	46.11	
all days hearing days	25.00	
all days	26.90	
per member per month		25.57 excludes additional days

For fees - approx 25 days per member for 7 members

Translates into approx 25 hearing days per part time Tribunal member - travel costs based on this figure

Local members
Out of town members

MM, AN plus 1
TM, LR, MH plus 1

3
4

Approx 30 nights budgeted for accommodation for 112 days of hearings

Accommodation and meals budgeted at R 1 400 per person per night for hearings and internal meetings
3 day per month for car hire @ R 700 per day

112 hearing days (excl of preparation and pre hearings) - approx 16 per member
244 days (incl of preparation, decision writing and pre hearings)

2 prehearings per month - full time members to sit

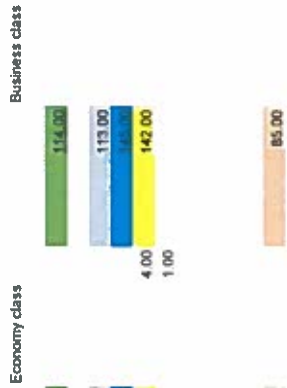
To date we have heard 37 matters over 36.5 days and there have been 109.50 person days of hearings (as at end June)
PT members have accounted for 57.50 days
6 person days in cancelled hearings

Actual days	Cost	Per day
2000	70.50	282 000
2001	127.50	510 000
2002	150.00	309 143
2003	157.50	395 046
2004	193.00	772 000
2005	149.00	596 000
2006	205.68	823 500
2007	170.00	1 190 000
2008	208.00	1 456 000
2009	197.00	1 378 000
2010	220.00	1 540 000
2011	159.00	1 113 000
2012	244.00	1 878 800
2013	244.00	1 952 000
		Budget
		PT members only

At present we have 3 full time Tribunal members who are sitting in on a large proportion of the cases - this may result in a lower number of hearing days being attended by panel members.
We are budgeting for a total of 34.86 days per part time member for the year (244 days)

Training

- 7) Internal training budgeted at 2.36 % of salary bill net of performance bonus - last year was 3%
- 8) ICN conference in Warsaw - 1 Tribunal members to attend - business class
 2 Tribunal members to Barcelona conference
 0 Tribunal member to IBA
 1 PT Tribunal member to UK Summer school - business class
 2 PT Tribunal member to attend Fordham Refresher Course in NY - business class
 3 Case manager to attend another ICN workshop - economy class
 143 1 Case Manager to attend UK Summer School - economy class
 107 7 days subsistence budgeted at 142 Euros per day and \$145 per day - senior level
 113 7 days subsistence budgeted at 107 Euros per day and \$ 109 per day - case manager level
 113 UK is 113 pounds for senior level and 85 pounds for case managers
 85 Warsaw budgetted at 85 euros per day for senior and 64 euros per day for jnr
 114 Spain budgetted at 114 euros per day for senior and 86 euros per day for jnr
 86 5 days accommodation at \$ 300 per day and 250 Euros per day
 85 1 registration fees for UK Summer School - 10% on current cost R 50 434.26
 84 Conference fee estimated at \$ 500 per delegate or 500 Euros per delegate



9.00 TOTAL

5.00

9) Exchange rate

- Exchange rate estimated at :
 \$1 = R 8.16
 1 euro = R 10.07
 1 pound = R 12.73
 No internal tribunal meeting
 1 external tribunal meetings (excludes Judges of Appeal Court)
 CAC budget provides for 1 external CAC meeting
 Foreign presenters paid at \$ 1500.00 per day (2 at 2 days each)

- 11) Joint conference to be held - budget R 50 000
 12) 1 team building meeting for all staff
 13) Bursaries and scholarships at 1 % of salaries net of performance bonus

Professional Fees

- 14) Ad hoc consultancy for VIP - budgeted at R 800.00 per hour and R 515.00 per hour (Pastel)
 Travel for VIP - R 198 per day and Pastel - R 216.00
 1 hrs per month (VIP) and 4.5 hrs per month (Pastel)
 Website budgeted at R 6 1755 per month plus 1.053%
 Management consulting budgeted at 2.5 % of salary bill thus allowing for ad hoc consultancy
 Budget for customer survey - R 200 000
 4 days High Court at R 15 000.00 per day
 16) Opinions - R 30 000.00 per year
 Pro amico - R 15 000.00 per day for 8 days (was budgeted at 10 days last year)
 Taxing at R 550 per hour, 2 cases per month and 4 hours per case

2011/2012 expenses

Category	2011/2012 expenses	Budget
Other	41 496.00	60 774.40
210 Pastel	77 412.20	
198 VIP	14 235.75	
Caseware	11 556.18	
VVCA	0.00	
James R	227 089.72	746 398.68
Risk	65 052.51	
Budget	0.00	
Geyser	80 940.00	
Policies	177 727.75	
Other	190 289.95	
Website	56 246.00	65 155.27
TOTAL	811 105.06	872 296.35

17)	Based on hourly fee for Audit Committee - R 2 309 and R 1 876 inflated by 5.3% Therefore R 2 432 and R 1 976 per hour Mileage - R 4.00 per km Max. 10 hrs per meeting and 5 AC/Risk meetings per year	2432 1976	
18)	Recruitment fees budgeted at 2% of salaries (excl of Tribunal members)		
19)	No relocation costs budgeted		
	Travel		
20)	Local travel - 6 economy class tickets for Tribunal members and 3 economy class tickets for other staff Car hire - 1 day per month @ R 600.00 per day for FT members and FT members travelling Other car hire - 4 trips and 3 days per trip at R 600.00 per day 2 days per trip - therefore 12 days @ R 240.00 per day for subsistence 2 nights accommodation per trip i.e. 12 nights @ R 1900.00 per night (inclusive of breakfast) for Tribunal members and others R 1 500 per night Toll gate fees of R 100 per day budget for 54 (3 x 18 trips pp) trips for Tribunal members and 30 for Tribunal staff		
21)	Publications and Media 120 copies of Annual Report to be printed at R 1051 per copy 50 cds @ R 20 per cd GG publication budgeted at 120 per year at cost of R 350 per advert	120 50 120	1051 20 350
22)	Public Relations salary (R 38 782) per month Shared services with CC		R 40 847.98
23)	This fee covers shared services - based on 2012/2013 MOU figures and inflated by 5.03% Salaries inflated by 12%		
	Resource Centra		2012/2013
	Catering staff	114 732.34	2013/2014
	Salaries	20 847.40	120 813.16
	Security	256762.79	21 952.31
	Per year	117 569.27	287 574.32
	Per month		123 821.50
	Current fee charged is R 39041.94 per month Payment to CC for shared services based on fixed monthly management fee		554 181.29
	Telephone		46 180.11
24)	Current telephone as at June 2012 is R 2 588.17 and in July 2011 was R 4 017.94 per month Last year monthly budget was R 3 750 Last year actual was R 36 138.74 Average between 4 is R 3 341.92 per month round it to R 3 342		
	Cell phone (all calculated as allowances):		
	Chairperson @ R 1 800 per month 1 Executive Tribunal member at R 1 800 per month Tribunal member @ R 1 300 per month Managers @ R 975 per month Driver @ R 575 per month	R 3 342.00	
			Last year 36 138.74
		R 42 229.51	

Facilities and capital

25) Software	0.00	
E mail extender	3 500.00	
Pastel Evolution	12 000.00	
Pastel Partner	0.00	
Pastel Pervasive	7 500.00	
VIP	53 000.00	Not this year
MS Office 2010 licences	10 000.00	
Backup software	7 000.00	
Virus update	50 000.00	
Caseware	0.00	Will buy in 2010/2011
Blackberry software	0.00	
MS sharepoint software	0.00	
MS Exchange software	2 000.00	
Warrantias (4 computer)	0.00	
CDM licence	20 000.00	
Miscellaneous software	0.00	165 000.00
Symantec vault		
Hardware		
0 laptop	0.00	
2 wireless desktops	1 000.00	
0 moving /pad	0.00	
1 new projector	6 000.00	
0 power computer	0.00	
4 normal desktops - R 8 000.00 each	32 000.00	
2 23" monitors at R 1 500 each	3 000.00	
3 printer at R 2500	7 500.00	
1 HP scanner/printer/fax at R 3000	3 000.00	
MS sharepoint hardware	0.00	
MS Exchange hardware	0.00	
Hardware for CDM - R 50 000 and 2 LCD screens at R 15 000 each	80 000.00	
Miscellaneous hardware	20 000.00	
2 docking stations at R 1 500 each	3 000.00	
3 G modem	0.00	
1 laptop	20 000.00	
Symantec Vault hardware	80 000.00	255 500.00
Stationary	20 000.00	
Back up tapes	0.00	20 000.00
Maintenance		
CDM software development	406 296.00	
Monthly maintenance	1 800.00	
Website hosting	78 027.30	488 123.30
Furniture		
Furniture (miscellaneous items)	220 000.00	

Travel

28) Travel based on following figures for air tickets

	Business	Economy
Cape Town	7 863.00	6 560.00
Pietermaritzburg		4 342.00
Durban	5 517.00	4 301.00
New York/Washington	78 958.00	21 873.00
Rome	37 148.00	17 400.00
London	64 785.00	17 252.00
Warsaw	58 653.00	16 055.00
Paris	58 012.00	14 542.00
Barcelona	66 010.00	15 435.00

Statutory payments and employee benefits

29) Based on June 2012 figures inflated by of 5.3% to arrive at an estimated company contributions. This applies to: skills levy, group life cover, pension admin fees and UIF - see Note 3 above

BOT expenses

30) BOT expenses budgeted as follows

20% of BOT budget i.e. 20% of R 100 000 is R 20 000
No reserve account costs
Initiated by 6%

31) Budget	Actual (inclusive of capital)	% Budget Spent	Total expense	Change in Budget
2000	9 122 182	47.04%		
2001	9 083 556	69.86%		-0.42%
2002	6 780 651	72.51%		-3.33%
2003	9 328 439	78.91%		6.22% (inclusive appeal court budget)
2004	10 439 496	87.03%		11.93% (inclusive appeal court budget)
2005	11 543 252	78.37%		10.57% (inclusive appeal court budget)
2006	12 405 706	85.74%		7.47% (inclusive appeal court budget)
2007	15 812 631	83.60%		27.46% (inclusive appeal court budget)
2008	16 576 209	0.00%	(revised after BP submission)	4.83% (inclusive appeal court budget)
2009	20 349 922	82.49%	(revised after BP submission)	22.77% (inclusive appeal court budget)
2010	26 398 833	67.52%		29.71% (inclusive appeal court budget)
2011	27 407 971			3.83% (inclusive appeal court budget)
2012	33 083 689			20.71% (inclusive appeal court budget)
2013				

32) ICN budget

No specific budget for ICN provided

33) Depreciation

Per year

Leasehold Assets	67 888 89
Motor Vehicles	19 332 88
Computer Equipment	261 780.36
Office Equipment	21 914.16
Furniture and Fittings	149 028.00
Software	489 730.68
Add depreciation on leased assets and revalued assets	1 009 872.97

34)	Rental at etti campus	203 06	159 633 06	Per month	
	Rental budgeted at R 203.06 per square metre for 12 months and no inflation		158 343.50		1 900 122.00
	Square metre occupied by CC and CT = 3573 square metres				
	CT occupation	786 06			
35)	No budget provided for electricity and water				0.00
	Refreshments	020	040	050	Total
	June 2012 figures	17 604 55	740 06	12 325 65	
	Current average monthly figure with 5.3% increase	75 371 84	3 117 09	51 915 64	0.00
	Months	3			130 404.57
	CC budget for 2012/2013				10 867 05
36)	Offsite Storage				
	Offsite storage budgeted at R 2 825 65 per month (current expense is R 2 683.42)	2 825 65			
38)	OECD Committee				
	3 meetings per year in Paris				
	1 euro = R 10.07				
	3 business class flights to Paris				
	4 days subsistence budgeted at 142 Euros				
	3 days accommodation at 250 Euros per day				
	Total per trip	52 613.59	3 trips		157 840.76
39)	Printing and Stationary				
	Copy charges	47 433.34	4 162.28		
	Stationary	51 518.33	4 520.73		10 000.00
	Refund on copies	-1 216.00	-106.70		3 000.00
	External printing	0.00	0.00		5 000.00
	Paper	36 407.88	3 194.80		
		134 143.65	11 771.11		141 253.26
	Internet Service	010	040	060	Total
	Current expense (June 2012)				Per month
	Budget at current inflated by	R 4 424.12			53 089.40
	Current 3 G cards	R 3 551 00 per month			4 424.12
	Internet to dsi	R 650.44 per month			
41)	Email archiving				
	Current monthly actual	R 2 226.42	R 2 344.42		26 133.04

ALLOCATION FOR PERFORMANCE PLAN AND DASHBOARD

Direct Costs - Hearing		Training costs - Hearing		Support Services	
Salaries	7 500 831.06	Full-time Tribunal members	Local	Salaries	3 673 514
	3 847 575.78		Overseas	Company Contributions	142 002
Research Staff	1 822 499.63	Full-time Tribunal members			
Registry Staff	3 088 000.00	Part-time Tribunal members	Local	Training	97 147
Part-time Tribunal members	337 241.21		Overseas	Audit Expenses	1 597 180
Company Contributions				Other professional services	3 421 903
				Local travel	80 423
Travel expenses	292 476.00	Research Staff	Local	Administrative expenses	680 237
	46 800.00		Overseas	Facilities	825 741
Car hire	64 800.00	Registry staff	Local	CAC	682 879
Accommodation			Overseas	Depreciation	1 008 673
	74 038.40	Conferences and Seminars		Capital	500 500
Refreshments					
	44 276.00				
Government Gazette printing		Administrative			
	33 907.82				
Offsite storage					
	786 350.77				
Transcription costs					
	262 800.00				
Legal fees					
	514 684.50				
Public Relations - Media					
	120 895.19				
Printing					
	15 789.74				
Courier expenses					
	83 027.30				
Website					
	18 935 843.40				

	First objective	Second objective	Third objective	Administrative	Facilities and capital	CAC	Total	ENE schedule	Depreciation	Capital Transactions
Year 1							20 411 664	20 412		500 500
Salaries	16 596 148	3 815 517	1 457 745	3 815 517	825 741	682 679	11 161 652	11 163	1 008 673	
Goods and services	1 687 858	641 938	1 457 745	5 855 681	825 741	682 679	31 573 516.09	32 583 189.06	32 583 189	33 083 689
	20 393 688.41	62.59%	18 294 005.60	9 671 408.22	825 740.95	682 678.50	21 460 953	21 461	1 064 067	33 083 689
Distribution										100.00%
Year 2	17 420 320	4 040 632	1 494 175	6 106 730	652 600	710 130	11 348 080	11 348	312 500	
	62.88%	638 393	1 494 175	10 147 362	652 600	710 130	32 809 033	33 873 100	33 873 100	34 185 600
21 288 940.62							22 662 766	22 663	592 675	
							11 505 351	11 506	1 050 552	
Year 3	20 142 230	587 759	1 482 907	6 305 390	652 629	730 296	34 168 117	35 218 669	35 218 669	
	63.07%	587 759	1 482 907	10 572 287	652 629	730 296				
22 212 695.10										

**APPEAL COURT BUDGET
APRIL 2013 TO MARCH 2014**

EXPENDITURE		Account codes					
Travel							
	Airtickets	3310/060	Note 1	108 172.50			27.78%
	Accomodation	3350/060	Note 2	57 000.00			
	Car hire	3400/060	Note 3	18 000.00			
	Mileage	3310/060	Note 4	6 480.00			
	High Court meetings	3310/060	Note 5	9 711.50			9.07%
	Training meeting	3310/060	Note 9	52 191.00			
Administrative Expenses							
	Courier charges	3770/060	Note 6	14 071.50			7.19%
	Publications	2490/060	Note 7	35 000.00			
Overseas Travel							
	Airtickets	3320/060	Note 8	307 832.00			55.96%
	Other expenses	3320/060	Note 8	74 220.00			
TOTAL EXPENDITURE				682 678.50			100.00%

**INPUT SHEET AND NOTES TO THE APPEAL COURT BUDGET
APRIL 2013 TO MARCH 2014**

Note 1	Airtickets								
	Notes:								
	2 judges and registrar to attend 5 sittings per year	Number of sittings	Number of persons	Number of tickets	Cost per ticket				
	18 business class tickets @ R 7 808.00 per ticket	5	3	15	7 211.50				108 172.50
Note 2	Accommodation								
	Notes:								
	Accommodation (2 night per sitting for 3 persons @ R 1900.00 per night)	No. nights per sitting	Number of persons	Number of nights	Cost per night				
		2	3	30	1 900.00				57 000.00
Note 3	Car Hire								
	Notes:								
	Car hire for 2 judge and registrar @ 2 days per sitting for 6 sittings @ R 600 per day	No. days per sitting	Number of persons	Total no. of days	Cost per day				
		2	3	30	600.00				18 000.00
Note 4	Mileage								
	Notes:								
	1 person @ 120 kms per sitting @ R 3 00 per km	No. days per sitting	Number of persons	Total no. of days	Cost per day				
		2	1	18	360.00				6 480.00
		Distance in km	Rate per km						
		120	3.00						
Note 5	High Court meetings								
	Notes:								
	1 business class tickets ex Cape Town (1 meetings).	Number of meetings	Cost per night	Cost per day	Cost per ticket				
	1 day car hire per visit - R 600 per day (1 meetings).	1		600.00	7 211.50				7 211.50
	1 night accommodation at R 1 900 per night (1 meetings).	1	1 900.00						600.00
									1 900.00
									9 711.50
									Total

Note 6 Courier Services
Notes: Amount end July 4 425.00 Inflated cost per month 1 172.63 **14 071.50**
 Based on figures until end of July and inflated by 6%. Inflated %: 6%

Note 7 Publications
Notes: Estimated book budget **35 000.00**

Note 8 Overseas travel
Notes: 4 business class tickets - USA @ R 65 224 per ticket (Fordham conference) **307 832.00**
 Other expenses:
 6 days subsistence @ \$ 129.00 **74 220.00**
 4 days accommodation @ \$ 300 per night **23 220 00**
 Conference fees estimated at \$ 500 per conference **36 000 00**
 Exchange rate: **15 000 00**
 Rand / US Dollar **7.50**

Note 9 CAC training meeting
Notes: For 7 judges:
 Accommodation (7 people @ 2 nights @ R 1900.00 per night) **52 191.00**
 2 business class tickets for Judges (2 ex CT) **26 600 00**
 2 business class tickets for Judges (2 ex Durban) **14 423 00**
 Travel ex Jhb (3 judges @ 150km @ R 3.00 per kilometre) **9 818 00**
 150 **1 350.00**
 3 **Rate per km**
 150 **Rate per day**
 2 **1 900.00**
 - **7 211.50**
 - **4 909 00**

Note 10 Admin support by Competition Tribunal
Notes: No administrative budget is given as the administrative support is provided by the Tribunal from the Tribunal budget

**COMPETITION TRIBUNAL
BUDGET FOR ENE AND MTEF SCHEDULES**

BUDGET ITEM	ACTIVITY	2012/2013 BUDGET	NOTES	2013/2014 BUDGET	DIFFERENCE	PERCENTAGE
INCOME						
	FEES RECEIVED	9 075 000	Note 1	9 775 000	700 000	7.71%
	EDD GRANT	15 600 000	Note 3a	16 945 000	1 345 000	8.62%
	BAL BFWD	5 837 045	Note 2	5 763 689	-73 356	-1.26%
	INTEREST RECEIVED	600 000	Note 3b	600 000	0	0.00%
TOTAL INCOME		31 112 045		33 083 689	1 971 644	
EXPENDITURE						
RECRUIT COSTS						
	RECRUITMENT FEES	132 592	Note 23	83 307	-49 285	-37.17%
	LOOSE TOOLS	80 000	Note 51	20 000	-60 000	-75.00%
	EXTERNAL FEE	701 351	Note 20	630 556	-70 795	-10.09%
	BANK CHARGES	21 004	Note 15	17 146	-4 258	-19.89%
	BURSARIES AND SCHOLARSHIPS	191 256	Note 13	41 653	-149 603	-78.22%
APPEALS COURT		0		682 679	682 679	#DIV/0!
	REFRESHMENTS	127 034	Note 30	123 341	-3 693	-2.91%
	ENTERTAINMENT	16 200	Note 31	14 700	-1 500	-9.26%
	COURIER SERVICES	103 005	Note 37	16 829	-86 176	-83.69%
	POSTAGE AND STAMPS	65 132	Note 38	1 500	-63 632	-97.70%
	TELEPHONES/TELEFAXES	217 000	Note 39a	40 104	-176 896	-81.52%
	CELL PHONES	485 100	Note 40	116 400	-368 700	-76.00%
	ADVERTISING (MEDIA AND WEBSITE)	63 150	Note 33	83 027	19 877	31.48%
	INTERNET SERVICES	25 472	Note 39b	53 089	27 616	108.47%
	EMAIL ARCHIVING	1 500	Note 39b	28 133	26 633	
	ONGOING SUPPORT FOR CDM	47 366	Note 49	405 296	358 928	757.74%
	R&M COMPUTERS	116 400	Note 49	21 800	-94 600	-81.27%
	TECHNICAL	80 400	Note 17	214 385	133 985	166.65%
	OTHER	0	Note 18	652 788	652 788	#DIV/0!
	RECORDING SERVICES	360	Note 19	786 351	785 991	218330.77%
	PUBLIC RELATIONS	14 300	Note 35	514 684	500 384	3499.19%
	NEWSPAPER AND MAGAZINE SUBSCRIPTIONS	600	Note 36	80 331	79 731	13288.55%
	FIRST AID	34 800	Note 41	34 440	-34 440	-98.97%
	GIFTS AND FLOWERS	66 157	Note 42	-79 245	-145 402	-219.81%
	GENERAL HOUSEKEEPING	201 579	Note 43	200 979	-600	-0.29%
	OFFSITE STORAGE	290 000	Note 44	31 999	-258 001	-89.31%
	INSURANCE	239 321	Note 45	85 268	-154 053	-64.45%
	INTERNAL AUDIT COMMITTEE	410 476	Note 21	429 544	19 068	4.65%
FACIL AND CAPITAL						
	INTERNAL FEE	671 934	Note 22	527 060	-144 874	-21.56%
	LEASE, PHOTOCOPIER	201 579	Note 46	201 579	0	0.00%
	LEGAL FEES	262 800	Note 16	262 800	0	0.00%
	PRINTING AND STATIONERY	610 764	Note 32	169 253	-441 511	-75.56%
	ADVERTISING BROCHURES & PAMPHLETS	751 250	Note 34	178 063	-573 187	-76.30%
	REPAIRS & MAINTENANCE	3 000	Note 54	3 000	0	0.00%
	FUEL, R&M MOTOR VEHICLES	31 238	Note 53	8 065	-23 173	-74.18%
PROF SERVICES						
	PROF FEES - CC MANAGEMENT FEE	382 533	Note 14	554 161	171 628	44.87%
TRAINING						
	TRAINING LOCAL	750 536	Note 9	183 883	-566 654	-75.50%
	TRAINING OVERSEAS	2 945 912	Note 10	686 696	-2 159 216	-75.87%
	CONFERENCES & SEMINARS	1 908 292	Note 12	484 789	-1 423 503	-74.57%

BUDGET ITEM	ACTIVITY	2012/2013 BUDGET	NOTES	2013/2014 BUDGET	DIFFERENCE	PERCENTAGE
ADMIN EXPENSES	ICM WORKSHOPS (OECD COMMITTEE)	175 470	Note 11	167 841	-7 629	-10.05%
	LOCAL TRAVEL	1 472 562	Note 24 & 25	348 056	-1 124 506	-76.36%
	HOTEL ACCOMMODATION - LOCAL	358 800	Note 26 & 27	91 200	-267 600	-74.58%
	CAR RENTAL	183 600	Note 28	50 400	-133 200	-72.55%
	PER DIEM ALLOWANCE	14 400	Note 29	3 840	-10 560	-73.33%
	PROF FEES - @H	1 775 801	Note 14	1 800 122	124 221	6.98%
PERSONNEL	SALARIES & ALLOWANCES	14 229 661	Note 4	15 831 507	1 601 846	11.26%
	COMPANY CONTRIBUTIONS	788 858	Note 5	475 644	-313 215	-39.70%
	CASUAL LABOUR	3 600	Note 6	3 600	0	0.00%
	TRIBUNAL MEMBERS	2 438 800	Note 7	3 088 000	649 200	26.62%
	PERFORMANCE BONUS	861 847	Note 8	1 012 914	151 067	17.53%
	OFFICE EQUIPMENT	25 000	Note 55	25 000	0	0.00%
	MOTOR VECHILE - COST	0	Note 52	0	0	#DIV/0!
	FURNITURE AND FITTINGS - CDST	220 000	Note 50	220 000	0	0.00%
	COMPUTER EQUIPMENT - COST	340 000	Note 47	175 500	-164 500	-48.38%
	COMPUTER SOFTWARE	239 321	Note 48	165 000	-74 321	-31.05%
	ADDITIONAL HARDWARE FOR CDM	0	Note 47	80 000	80 000	#DIV/0!
	DEPRECIATION	842 301	Note 56	1 009 673	167 372	19.87%

	2013/2014	2014/2015	2015/2016
personnel			
personnel			
personnel		20 857 246	22 130 852
personnel	20 411 864	563 707	531 914
capital			
capital			
capital			
capital			
computer	500 500	312 500	592 675
capital	1 009 673	1 064 067	1 050 552
depreciation			
	33 083 899	34 185 600	35 811 344
	33 412 849	34 185 600	36 900 461
	32 583 189	33 873 100	35 218 669

APPENDIX C

2013/14 PERFORMANCE TARGETS

Strategic Focus Area 1:		TRIBUNAL HEARINGS AND DECISIONS					Budget: R 18 294 005.60			
Goal Statement:		Hold hearings and adjudicating matters brought before the Tribunal.								
Strategic Outcome:		Promote and maintain competition within South Africa through the implementation of the Competition Act.								
STRATEGIC OBJECTIVE	OUTPUT	PERFORMANCE INDICATORS	ANNUAL TARGET	QUARTERLY TARGET						
				Q1	Q2	Q3	Q4			
Large Mergers and reconsidered mergers:										
To promote and maintain competition within South Africa by holding hearings and adjudicating matters brought before the Tribunal that pertain to large and intermediate mergers, interim relief cases, procedural matters, opposed as well as unopposed prohibited practices within the adopted delivery timeframes.	Large/intermediate mergers	Merger heard in accordance with the delivery timeframes	75% of mergers heard within 10 business days of the filed merger	75%	75%	75%	75%	75%	75%	75%
	Orders	Orders issued to parties in accordance with the delivery timeframes	98% of orders issued within 10 business days of the last hearing date	98%	98%	98%	98%	98%	98%	98%
	Reasons for decisions	Reasons for Decisions issued to parties in accordance with the delivery timeframes	56% of "reason for decisions" issued within 20 business days of order being issued	56%	56%	56%	56%	56%	56%	56%
Opposed Prohibited Practices:										
	Pre-hearing invitations	Pre-hearing invitations sent to parties in accordance with the delivery timeframes	90% of pre-hearing invitations sent to parties within 20 business days of close of pleadings	90%	90%	90%	90%	90%	90%	90%
	Orders and reasons for decision documents	Orders and reasons for decisions issued to parties in accordance with the delivery timeframes	80% of orders and reasons for decisions issued within 80 business days of the hearing date	80%	80%	80%	80%	80%	80%	80%
Consent Orders:										
	Orders	Orders issued to parties in accordance with the delivery timeframes	75% of consent orders issued within 10 business days of the last hearing date	75%	75%	75%	75%	75%	75%	75%

Strategic Focus Area 1:		TRIBUNAL HEARINGS AND DECISIONS					Budget: R 18 294 005.60	
Goal Statement:		Hold hearings and adjudicating matters brought before the Tribunal.						
Strategic Outcome:		Promote and maintain competition within South Africa through the implementation of the Competition Act.						
STRATEGIC OBJECTIVE		OUTPUT	PERFORMANCE INDICATORS	ANNUAL TARGET	QUARTERLY TARGET			
					Q1	Q2	Q3	Q4
To promote and maintain competition within South Africa by holding hearings and adjudicating matters brought before the Tribunal that pertain to large and intermediate mergers, interim relief cases, procedural matters, opposed as well as unopposed prohibited practices within the adopted delivery timeframes.		Procedural Matters:						
		Orders	Orders issued to parties in accordance with the delivery timeframes	85% of orders issued within 20 business days of the last hearing date	85%	85%	85%	85%
		Interim Relief cases:						
		Reasons for Decision documents	Reasons for Decisions issued to parties in accordance with the delivery timeframes	85% of "reasons for decisions" issued within 20 business days of the last hearing date	85%	85%	85%	85%

STAKEHOLDER AWARENESS		Budget: R 641 937.80.						
Communicate the activities and decisions of the Competition Tribunal effectively.								
Educate and create awareness of Competition Matters to the Tribunal's stakeholders.								
STRATEGIC OBJECTIVE	OUTPUT	PERFORMANCE INDICATORS	ANNUAL TARGET	QUARTERLY TARGET				
				Q1	Q2	Q3	Q4	
<p>To educate and to create awareness of competition matters to our stakeholders by communicating the activities and decisions of the Competition Tribunal by way of the internet, press releases, the Government Gazette as well as internal publications within the adopted delivery timeframes.</p>	"Reasons for Decision" documents	Turnaround time for all the "reasons for decisions" to be posted on the website after release	97% of reasons for decisions posted on the Tribunal website within 24 hours of release	97%	97%	97%	97%	
	Tribunal Tribunes produced	Tribunal Tribunes distributed to Stakeholders	Three Tribunal Tribunes distributed to 50 stakeholders by 31 March 2013	One Tribunal Tribune distributed to 50 stakeholders by 31 July 2012	100%	100%	100%	Two Tribunal Tribunes distributed to 50 stakeholders by 31 March 2013
	Notice of final merger decisions	Merger decisions published in the Government Gazette	100% of the merger decisions issued sent to the Government Gazette for publishing within 20 days of the final decision	100%	100%	100%	100%	100%
	Press releases	Press releases of final decisions in merger cases issued to the media	Press releases issued for 75% of the final decisions issued in mergers by the Tribunal by 31 March 2013	75%	75%	75%	75%	75%
	Press releases	Press releases of final decisions in prohibited practice cases issued to the media	Press releases issued for 100% of the final decisions issued in prohibited practice cases by the Tribunal by 31 March 2013	100%	100%	100%	100%	100%

OPERATIONAL EFFECTIVENESS		Budget: R 1 457 745.02					
Strategic Focus Area 3							
Goal Statement:							
Strategic Outcome:							
STRATEGIC OBJECTIVE	OUTPUT	PERFORMANCE INDICATORS	ANNUAL TARGET	QUARTERLY TARGET			
				Q1	Q2	Q3	Q4
To enhance the expertise of Tribunal members and staff by sending them on planned international as well as local conferences and training courses.	Training feedback form	Conferences and training courses attended	Tribunal members and research staff attend 75% of the budgeted international and national conferences/workshops and training courses by 31 March 2013				Tribunal members and research staff attend 75% of the budgeted international and national conferences/workshops and training courses by 31 March 2013

APPENDIX D

MATERIALITY FRAMEWORK

**Materiality Framework in terms of Treasury Regulation
28.3.1**

1 Definitions

Accounting Authority : The Competition Tribunal Chairperson

Executive Authority : Minister of Economic Development

PFMA : The Public Finance Management Act (Act 1 of 1999 as amended by Act 29 of 1999)

Treasury Regulations as issued in terms of section 76 of the Public Finance Management Act, 1999.

2 Introduction

28.3.1 For purposes of material [section 55(2) the Act] and significant [section 54(2) of the Act], the accounting authority must develop and agree a framework of acceptable levels of materiality and significance with the relevant executive authority.

3 Framework

PFMA Section	Quantitative [Amount]	Qualitative [Nature]
	Materiality figure for the year ending March 2014 is R 350 000	
<p>S55 Annual report and financial statements (PFMA Section 55) (2) The annual report and financial statements referred to in subsection (1) (d) must— (a) fairly present the state of affairs of the public entity, its business, its financial results, its performance against predetermined objectives and its financial position as at the end of the financial year concerned; (b) include particulars of—</p>		
<p>(i) any material losses through criminal conduct and any irregular expenditure and fruitless and wasteful expenditure that occurred during the financial year:</p> <p>(ii) any criminal or disciplinary steps taken as a consequence of such losses or irregular expenditure or fruitless and wasteful expenditure;</p> <p>(iii) any losses recovered or written off;</p> <p>(iv) any financial assistance received from the state and commitments made by the state on its behalf; and</p> <p>(v) any other matters that may be prescribed; and</p>	<p>1. Losses through criminal conduct –any loss identified.</p> <p>2. Losses through irregular / fruitless / wasteful expenditure.</p>	<p>Any identified loss through criminal conduct.</p>

PFMA Section	Quantitative [Amount]	Qualitative [Nature]
S54		
Information to be submitted by accounting authorities (PFMA section 54)		
(2) Before a public entity concludes any of the following transactions, the accounting authority for the public entity must promptly and in writing inform the relevant treasury of the transaction and submit relevant particulars of the transaction to its executive authority for approval of the transaction:		
(b) participation in a significant partnership, trust, unincorporated joint venture or similar arrangement;	Not applicable	Not applicable
(c) acquisition or disposal of a significant shareholding in a company;	Not applicable	Not applicable
(d) acquisition or disposal of a significant asset;	Not applicable Not applicable	Any asset that would increase or decrease the overall operational functions of the Tribunal, outside of the approved strategic plan and budget
(e) commencement or cessation of a significant business activity		Not applicable

4 Authorisation

This framework was adopted by the Tribunal at an Executive meeting held in October 2011

Determination of Materiality

	% max	2011/2012 (audited)	1%
Materiality bases			
Gross Revenue (excl EDD grant)	1	11 216 960.04	112 169.60
Total expenses	1	23 286 686.80	232 866.87
Materiality figure			345 486.47

- Due to the nature of the business of the Competition Tribunal (it is not a capital intensive business) the best indicator with regard to business activity is revenue and expenditure. We have taken the average of 1% of actual revenue and actual expenditure in 2011/2012 to determine the materiality figure for 2013/2014
- Using the calculation described above the Tribunal's recommended materiality figure for 2013/2014 is R 350 000.00

APPENDIX E

5 YEAR BUDGET – 2013/2014 – 2017/2018

COMPETITION TRIBUNAL 5 YEAR BUDGET (2013/2014 - 2017/2018)

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
		Previous year budget	Current year budget					
INCOME								
EDD GRANT REQUIRED	0	0	0	0	0	0	25 426 245	27 331 302
COMMITTED EDD GRANT	13 625 000	15 175 000	15 600 000	16 945 000	18 100 000	19 102 000	0	0
FEES RECEIVED	5 760 000	7 250 000	11 531 500	9 775 000	10 654 000	11 507 000	11 507 000	11 507 000
BAL.BFWD	7 322 971	3 273 931	3 380 545	5 763 689	4 931 600	4 902 344	0	0
INTEREST RECEIVED	700 000	700 000	600 000	600 000	500 000	400 000	300 000	300 000
TOTAL INCOME	27 407 971	26 398 931	31 112 045	33 083 689	34 185 600	35 811 344	37 233 245	39 138 302
EXPENDITURE								
PERSONNEL	14 083 472	14 780 056	18 322 766	20 411 664	21 460 953	22 662 766	23 931 881	25 272 066
TRAINING	1 572 087	1 571 259	1 678 374	1 554 872	1 524 060	1 494 667	1 563 422	1 635 339
PROF SERVICES	4 422 218	5 154 731	5 775 788	5 974 932	6 243 704	6 464 414	6 761 777	7 072 819
RECRUIT COSTS	108 149	119 677	132 592	83 307	87 389	81 409	95 613	100 012
ADMIN EXPENSES	1 884 171	1 961 051	2 034 352	2 040 322	2 130 197	2 071 936	2 167 245	2 266 939
FACIL AND CAPITAL	4 477 362	2 101 682	2 511 019	2 335 914	2 029 167	2 295 656	1 944 305	1 981 369
TOTAL	26 657 480	25 688 455	30 454 902	32 401 011	33 475 470	35 081 048	36 464 244	38 328 544
APPEALS COURT BUDGET	750 492	710 475	657 144	682 679	710 130	730 296	769 001	809 758
GRAND TOTAL	27 407 971	26 398 931	31 112 045	33 083 689	34 185 600	35 811 344	37 233 245	39 138 302
ANTICIPATED SURPLUS/ (DE	0	0	0	0	0	0	0	0

The budget is calculated by taking the 2013/2014 budget and inflating as follows:

Goods and services inflated by 1.049% in 2014/2015 and then by 1.046% for all subsequent years
 Personnel by 1.059% in 2013/2014 and then by 1.056% for all subsequent years

The budget is based on an estimate of fees due given by the CC for 2012/2013 to 2014/2015 and then 5% for the 2 years thereafter

The budget provides for the purchase of a new motor vehicle in 2015/2016

At the end of the 2012/2013 year the Tribunal had surpluses of approx R 26 m these are drawn down over the remaining period of the MTEF

COMPETITION TRIBUNAL 5 YEAR BUDGET (2013/2014 - 2017/2018)

ACTIVITY	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
BUDGET ITEM	Previous year	Current year						
INCOME								
ADDITIONAL EDD GRANT REQUIRED	0	0	0	0	0	0	25 028 245	27 331 302
COMMITTED GRANT EX THE EDD	13 625 000	15 175 000	15 600 000	18 845 000	18 100 000	19 102 000	11 507 000	0
FEES RECEIVED	5 760 000	7 500 000	11 531 500	9 775 000	10 654 000	11 507 000	11 507 000	11 507 000
BAL BFRWD	7 322 971	3 283 931	3 380 545	5 783 689	4 831 600	4 802 344		
INTEREST RECEIVED	700 000	700 000	600 000	600 000	500 000	400 000	300 000	300 000
TOTAL INCOME	27 407 971	26 398 931	31 112 045	33 083 689	34 188 600	35 811 344	37 233 245	39 138 302
EXPENDITURE								
PERSONNEL								
SALARIES & ALLOWANCES	6 174 662	6 482 576	7 153 564	8 330 676	8 742 186	9 231 748	9 748 728	10 284 654
FULL-TIME TRIBUNAL MEMBER	5 078 497	5 078 497	7 076 097	7 500 831	7 943 300	8 386 209	8 657 849	9 353 964
COMPANY CONTRIBUTIONS	431 742	689 480	788 658	475 844	503 707	551 814	581 701	593 157
CASUAL LABOUR	3 900	3 900	3 900	3 900	3 812	4 028	4 251	4 489
PART-TIME TRIBUNAL MEMBER	1 694 000	1 760 000	2 438 600	3 088 000	3 270 192	3 453 323	3 648 708	3 850 925
PERFORMANCE BONUS	702 871	777 903	861 847	1 012 914	997 678	1 053 548	1 112 545	1 174 847
TRAINING								
TRAINING LOCAL	182 224	179 516	198 888	183 883	157 883	183 656	171 184	179 059
TRAINING OVERSEAS	813 285	758 964	785 825	688 698	685 344	671 870	702 778	725 103
CONFERENCES & SEMINARS	379 994	397 771	451 896	484 789	488 554	478 028	484 028	478 925
BURSARIES AND SCHOLARSHIPS	54 075	59 838	66 286	41 653	43 684	40 204	42 054	43 988
ICN WORKSHOPS	182 510	175 470	175 470	157 841	148 575	142 808	149 483	158 359
PROF SERVICES								
PROF FEES - CC	485 865	381 786	382 533	554 161	581 315	608 056	638 026	685 263
PROF FEES - dt	1 367 367	1 775 901	1 775 901	1 900 122	1 994 228	2 045 982	2 181 917	2 282 265
BANK CHARGES	18 725	18 387	21 404	17 146	17 886	18 813	19 678	20 584
LEGAL FEES	282 900	282 900	282 900	282 900	275 677	258 358	270 243	282 874
TECHNICAL	66 000	60 774	372 392	214 385	217 869	224 412	214 735	245 533
OTHER	698 896	746 387	722 859	652 768	678 774	705 988	728 474	772 444
RECORDING SERVICES	521 040	479 906	454 048	788 351	814 382	851 844	891 028	932 016
EXTERNAL FEE	408 732	637 592	701 351	650 556	660 454	690 834	722 613	755 853
EXTERNAL AUDIT COMMITTEE	71 598	410 476	428 544	450 092	471 532	450 786	483 223	483 223
INTERNAL FEE	547 178	616 207	671 934	527 080	552 907	569 341	595 530	622 925
RECRUIT COSTS								
RECRUITMENT FEES	108 149	119 677	132 592	83 307	87 389	91 409	95 613	100 012
STAFF ADVERTISING	0	0	0	0	0	0	0	0
ADMIN EXPENSES								
LOCAL TRAVEL	497 060	459 128	429 884	348 058	362 111	374 788	392 007	410 039
HOTEL ACCOMMODATION - LOCAL	89 800	121 200	85 200	91 200	92 669	93 182	97 488	101 951
CAR RENTAL	32 400	32 400	32 400	50 400	50 370	51 187	53 541	56 004
PER DIEM ALLOWANCE	2 880	2 880	2 880	3 840	4 028	4 213	4 407	4 610
REFRESHMENTS	59 087	89 255	127 034	123 341	128 565	134 500	140 867	147 158
ENTERTAINMENT	16 200	16 200	16 200	14 820	15 986	16 732	17 532	18 329
PRINTING AND STATIONERY	84 164	112 178	103 005	169 253	177 547	135 714	141 857	148 487
ADVERTISING WEB SITE	252 000	65 132	83 027	87 096	87 096	91 102	95 293	99 675
ADVERTISING BROCHURES & PAMPHLETS	204 000	217 000	217 000	178 083	189 809	145 403	152 061	159 061
PUBLIC RELATIONS	381 413	485 100	485 100	514 884	539 904	564 716	590 716	617 891
NEWSPAPER AND MAGAZINE SUBSCRIPTION	44 829	38 598	63 150	90 331	84 268	73 144	76 508	80 028
COURIER SERVICES	14 818	11 501	25 472	18 828	17 653	17 465	18 289	19 109
POSTAGE AND STAMPS	1 980	1 500	1 500	1 574	1 648	1 648	1 722	1 801
TELEPHONES/TELEFAXES	34 860	34 040	47 368	40 104	42 069	40 788	40 788	42 675
CELL PHONES	104 280	100 800	118 400	118 400	122 104	112 720	117 908	123 329
INTERNET SERVICE	42 000	51 000	80 400	53 089	55 081	56 753	58 363	62 084
EMAIL ARCHIVING	0	0	0	28 133	29 512	30 889	32 269	33 774
FIRST AID	360	360	360	378	395	378	413	432
GIFTS AND FLOWERS	14 300	14 300	14 300	6 913	7 252	6 085	6 365	6 659
GENERAL HOUSEKEEPING	600	600	600	600	629	658	688	720
OFFSITE STORAGE	14 400	34 800	34 800	33 908	34 705	34 705	36 302	37 972
INSURANCE	102 819	113 178	98 157	85 589	89 762	86 391	92 457	98 710

		2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2016-2016	2016-2017	2017-2018
FACIL. AND CAPITAL									
	monthly	198 833	208 441	201 579	201 579	210 957	190 681	199 431	209 605
	quarterly	132945	408 500	290 000	175 500	100 000	104 600	106 412	114 445
	May	2 139 196	203 734	239 321	185 000	173 065	161 047	188 375	199 089
					0	75 000	75 000	75 000	75 000
	quarterly	500 000	498 584	599 976	406 298	213 102	222 905	233 159	243 884
	quarterly	500 000	100 000	50 000	80 000	50 000	50 000	50 000	50 000
	quarterly	1 800	17 800	21 800	21 800	22 869	23 920	25 020	26 171
	half yearly	20 000	20 000	20 000	20 000	20 980	21 945	22 955	24 010
	monthly	0	50 000	25 000	25 000	12 500	13 075	13 676	14 308
	Yearly	300 000	0	0	0	0	300 000	0	0
	monthly	14 400	7 042	7 042	8 065	8 461	8 850	9 257	9 663
	quarterly	50 000	100 000	220 000	220 000	75 000	50 000	50 000	50 000
	monthly	3 000	3 000	3 000	3 000	3 147	3 301	3 453	3 612
	monthly	619 203	488 581	642 301	1 009 673	1 064 067	1 650 552	963 567	963 567
TOTAL		26 657 480	25 688 455	30 454 902	32 401 011	33 475 470	35 081 048	36 464 244	38 328 544
APPEALS COURT			710 475	657 144	682 679	710 130	730 296	769 001	809 758
GRAND TOTAL		27 407 971	26 398 931	31 112 045	33 083 689	34 185 600	35 811 344	37 233 245	39 138 302
SURPLUS/ (DEFICIT)		0	0	0	0	0	0	0	0