

fax form

to	N von Ey Cliffe Dekker Hofmeyr Inc	fax	011 290 7333
	Legal Services Competition Commission		44283
ref	27/LM/Feb09	date	14 April 2009
from	Tebogo Mputle	pages	4 (including this page)
re	Reasons		

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Attached please find the reasons for the decision in the above matter.

Regards

Tebogo Mputle

CC: Kwena Mahlakoana - 44269

COMPETITION TRIBUNAL OF SOUTH AFRICA

Case No: 27/LM/Feb09

In the matter between:

RZT ZELPY 5506 (PTY) LTD

and

SEESA LIMITED

Acquiring Firm

Target Firm

Panel:D Lewis (Presiding Member), N Manoim (Tribunal
Member) and Y Carrim (Tribunal Member)Heard on:1 April 2009Order issued on:1 April 2009Reasons issued on:14 April 2009

Reasons for Decision

Introduction

[1] On 1 April 2009 the Tribunal approved the merger between the abovementioned parties. The reasons follow below.

The transaction and parties

[2] The transaction involves the acquisition by RZT Zelpy which is controlled by Corvest 6 (Proprietary) Limited, which in turn is controlled by RMB Corvest (Pty) Ltd, which is ultimately controlled by FirstRand Limited, a firm active in the financial industry. The primary target firm is SEESA Limited which is not controlled by any single firm, and which is active in labour and BEE consulting. The current shareholders in SEESA are; Gideon Gerber (47%), Dries Pretorius (47%), Brandon Topham (5%) and Simon Mathlare (1%).

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[3] The structure of the proposed transaction has four steps:

[3.1] In the first step RMB Corvest will form a new company, RZT Zelpy, in which RMB Corvest will own 100%.

[3.2] In the second step RMB Corvest will acquire 100% of the shares in SEESA from SEESA's current shareholders.

[3.3] In the third step, RMB Corvest will dilute its shareholding to 80% with the remaining 20% shareholding going to various members of management. Gideon Gerber and Dries Pretorius, who were equal majority shareholders in SEESA will exit as shareholders.¹

[3.4] In the fourth step, RZT Zelpy will acquire the business and assets of SEESA.

[4] On completion of the transaction, the business and assets of SEESA will be housed in RZT Zelpy and the shareholding in RZT Zelpy will be held as 80% by RMB Corvest and 20% by the then shareholders of SEESA.

Rationale for the transaction

[5] The acquiring firm views the proposed transaction as an attractive investment opportunity. Mr Gideon Gerber and Mr Dries Pretorius wished to exit as shareholders of SEESA, and the proposed transaction facilitates their exit, thus creating an opportunity for other members of management to acquire shares in the company.

Effect on Competition

- [6] The proposed transaction does not have any competition implications. There is no horizontal overlap as the acquiring firm does not have any interest in labour and BEE consulting, where the target firm is active. No market share accretion will result from the merger, and there is also no vertical integration which arises.
- [7] In light of the above the Tribunal finds that the proposed transaction is unlikely to substantially prevent or lessen competition in any of the relevant markets.

¹ Those now holding shares in RZT Zelpy will be: Brandon Topham (5%) and Simon Mathlare,(1%). Ursula Botha, Kobus Badenhorst and Banie Oostendorp will collectively subscribe for the remaining 14%.

Public Interest

[8] There are no public interest concerns.

NM oiŕn

14 April 2009 Date

D Lewis and Y Carrim concurring.

Tribunal Researcher: For the merging parties: For the Commission: L Xaba Cliffe Dekker Hofmeyr Kwena Mahlakoana

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 8rd Ficor, Mulayo, the dii Campus, 77 Meintijes Breat, Sunnysida, Pretoria
 E3 Private Bag X24, Sunnysida 0132

 Tel: +27 (12) 394 3300
 Fex: +27 (12) 394 0169
 Email: clas@comptrib.co.za